

Nanterre (France), February 25, 2022

New appointments in Faurecia's Executive Committee

Faurecia today announced the following appointments within its Executive Committee:

- Effective July 1st, 2022, Olivier Durand is appointed Executive Vice-President, Group Chief Financial Officer. He will succeed Michel Favre who is appointed HELLA Chief Executive Officer by the Shareholder Committee of HELLA, as of July 1st, 2022. Olivier Durand will continue to supervise the Clarion Electronics activity.
- Effective April 1st, 2022, Olivier Lefebvre is appointed Clean Mobility Executive Vice-President. He will succeed Yves Andres who is joining the Management Board of HELLA to take over the Lighting Business Group. Olivier Lefebvre is currently Senior Vice-President in charge of the Seat Structure and Systems division within the Seating Business Group.
- Effective June 1st, 2022, Christopher Mokwa is appointed Digital Transformation Executive Vice-President. Christopher Mokwa is currently in charge of the Corporate Strategy, M&A activity and Chief Digital Officer within HELLA.

Patrick Koller, Chief Executive Officer, declared: *"I am very pleased to announce today several important appointments to strategic positions within our Executive Committee. As Michel Favre moves to Germany to take on the key role of CEO of HELLA, I would like to congratulate him on this new position and thank him very warmly for his major contributions to Faurecia, which have been critical in making the Group a strong and sustainable technology leader. Olivier Durand, with his valuable international financial and business experiences, will build on those achievements in delivering the next phase of our growth strategy. I would also like to welcome Olivier Lefebvre and Christopher Mokwa to our Executive Committee. Olivier will draw on his deep industrial expertise to lead our Clean Mobility activity in the transition to zero-emissions. Christopher's background and experience make him ideally suited to leverage our digitalization ambitions and accelerate Faurecia's transformation in a fast-changing environment. Last but not least, I'd like to thank Yves Andres for his leadership of Faurecia's Clean Mobility business and contribution to our Executive Committee. I know that he will bring valuable energy and experience to his new role as Executive Vice-President of HELLA's Lighting Business Group."*

Olivier Durand, 53, began his career at the Adecco Group in 1993 in Singapore before joining Schneider Electric in China as a financial analyst from 1994 to 1997. He then worked for Alcatel, becoming Business Group Controller for its wireless activities from 2000 to 2004. That same year he became the China Chief Financial Officer for Alcatel-Lucent. Upon returning to France in 2008 he held the Group Controller position before becoming Alcatel-Lucent Chief Executive Officer and Chief Financial Officer in 2016 in the context of the merger with Nokia. He joined Faurecia in 2017 and was the Group Deputy Chief Financial Officer until 2021, before leading the Clarion Electronics activity as Executive Vice-President. Olivier Durand holds a master's degree in financial control and finance from HEC Paris.

Oliver Lefebvre, 49, has gained an in-depth experience during 26 years at Faurecia, through a variety of key operational, business development, program management and regional leadership roles, including European Operations Director from 2006-2010 and South America Division Vice-President 2014-2017. He is currently Seat Structure Systems Senior Vice President within the Seating Business Group. Olivier is a graduate of Ecole Nationale Supérieure des Arts et Métiers.

Christopher Mokwa, 38, started his career at McKinsey & Company as a management consultant in 2008 after graduating in business administration at the University of Cologne (Germany) and also studying at the NYU Stern School of Business in New York City (USA). Since 2017, Christopher Mokwa has been responsible for Corporate Strategy and M&A at HELLA. In 2019, he additionally took responsibility for digital activities at HELLA as the Chief Digital Officer and he is currently also leading the combination of Faurecia and HELLA on HELLA side as the Chief Integration Officer.

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About Faurecia

Founded in 1997, Faurecia has grown to become a major player in the global automotive industry. With 266 industrial sites, 39 R&D centers and 114,000 employees in 35 countries, Faurecia is a global leader in its four areas of business: seating, interiors, Clarion Electronics and clean mobility. The Group's strong technological offering provides carmakers with solutions for the cockpit of the future and sustainable mobility. In 2020, the Group reported total turnover of €14.7 billion. Faurecia is listed on the Euronext Paris market and is a component of the CAC Next 20 index www.faurecia.com

About FORVIA

FORVIA comprises the complementary technology and industrial strengths of Faurecia and HELLA. With over 300 industrial sites and 77 R&D centers, 150,000 people, including more than 35,000 engineers across 40+ countries, FORVIA provides a unique and comprehensive approach to the automotive challenges of today and tomorrow. Composed of 6 business groups with 24 product lines, and a strong IP portfolio of over 14,000 patents, FORVIA is focused on becoming the preferred innovation and integration partner for OEMS worldwide. FORVIA aims to be a change maker committed to foreseeing and making the mobility transformation happen. www.forvia.com