

Press Release

Nanterre (France), June 30, 2021

LARGE SUCCESS FOR FAURECIA'S FIRST EMPLOYEE SHARE OWNERSHIP PLAN

Faurecia, one of the world's leading automotive technology companies, announces the large success of its first employee share ownership plan, as the subscription period ended on June 25. More than 22% of the employees across 15 countries have expressed their wish to invest in Faur'ESO 2021, far above benchmark, marking a large success for a first operation.

Patrick Koller, Faurecia's Chief Executive Officer, stated: *"2021 being a year of new perspectives for Faurecia, we were willing to offer our employees, as key actors of our transformation and development, the possibility to take an even stronger part in our journey by becoming shareholders of Faurecia. The very high subscription rate to Faur'ESO demonstrates the confidence of our teams in our ability to create a sustainable future and their willingness to get associated to it. This is a particularly strong message in the context of the pandemic. This first employee shareholding plan brings employee share ownership above 2.6% of the capital. »*

In accordance with the terms of the plan, 2,760,716 shares, i.e. the maximum number of shares offered were subscribed at a unit price of 36.15 euros (corresponding to the reference price of 45.18 euros with a 20% discount) and will be created. The completion of the capital increases, for a global amount of 100 million euros, as well as the settlement-delivery of the shares are scheduled for July 28, 2021. As Faur'ESO is a non-dilutive plan, the 2,760,716 shares purchased through the share buyback program carried out from March 17 (included) to April 29 (included) will be cancelled to neutralize the dilution.

Press contact

Eric Fohlen-Weill
Director of Corporate Communication
Tel.: +33 (0)1 72 36 72 58
eric.fohlen-weill@faurecia.com

Analysts/Investors contact

Marc Maillet
Director of Investor Relations
Tel.: +33 (0)1 72 36 75 70
marc.maillet@faurecia.com

About Faurecia

Founded in 1997, Faurecia has grown to become a major player in the global automotive industry. With 266 industrial sites, 39 R&D centres and 114,000 employees in 35 countries, Faurecia is a global leader in its four areas of business: seating, interiors, Clarion Electronics and clean mobility. The Group's strong technological offering provides carmakers with solutions for the cockpit of the future and sustainable mobility. In 2020, the Group reported total turnover of €14.7 billion. Faurecia is listed on the Euronext Paris market. Find out more at: www.faurecia.com