This collection aims to present the 5 newsletters produced by the FORVIA Foundation during the year 2021-2022. You will find out about the Foundation’s partnerships, as well as the many solidarity projects carried out all over the world by FORVIA employees around education, mobility and preservation of the environment.
Employee solidarity projects since 2020

**United States**
- Installing wheelchair ramps to improve the independence of people with disabilities
  - 4 families
- Supporting the education & integration of children and families in 2 refugee centres
  - 252 young refugees
- Financing digital tools & providing training for children in need
  - 50 children and 30 families

**France**
- Accommodation support and inclusion measures for homeless people
  - 5 families
- Supporting the artistic training program for young comedian from the French theater "le Théâtre des Amandiers"
  - 12 artist students
- Set-up of 1 mobile space to help with the orientation and integration of young people who have dropped out of school or without qualifications in rural areas of the east of France
- Supporting the creation of a school offering vocational training in industrial maintenance
  - 45 students

**Germany**
- Financing the purchase of a minivan for a disabled people’s residence
  - 22 residents
- Financing digital equipment to support a digital coaching program for vulnerable parents
  - 100 parents and children
- Creating a green energy village
  - 300 families
- Increasing the capacity of a school & dormitories in a rural residential school
  - 70 schoolgirls

**India**
- Improving education for girls in 2 schools
  - 400 schoolgirls
- Improving facilities & training at a residential school for the visually impaired
  - 130 residents
- Providing a minibus to improve the social inclusion of children with disabilities
  - 44 children
- Road safety training and social activities to improve the social inclusion of children with disabilities
  - 30 children
- Sports & cultural education to improve the social inclusion of children with disabilities
  - 120 children
- Setting up an IT lab for vulnerable children
  - 150 children
- Building a lecture hall in a rural school
  - 150 children

**Portugal**
- Supporting an environmental education program for seniors organised by young people
  - 40 seniors & 8 young people
- Supporting the education & integration of children and families in 2 refugee centres
  - 252 young refugees
- Financing digital tools & providing training for children in need
  - 50 children and 30 families

**Spain**
- Supporting the education & integration of children and families in 2 refugee centres
  - 252 young refugees
- Financing digital tools & providing training for children in need
  - 50 children and 30 families

**MEXICO**
- Reforestation venture that redistributes the benefits to a children’s charity
  - 12,000 trees per year and 100 children

**United States**
- Installing wheelchair ramps to improve the independence of people with disabilities
  - 4 families

**Argentina**
- Mentoring & scholarships for vulnerable teenagers
  - 10 students
- Restoring indigenous forests to improve the livelihood of local farmers
  - 25 farmers and 300 students

**Brazil**
- Vocational training for school dropouts
  - 275 children

**Morocco**
- Providing bikes that allow children from remote villages to go to school by themselves
  - 100 children

**Tunisia**
- Vocational training for school dropouts
  - 100 children

**Czech Republic**
- Financing minivans for 3 non-profit organisations helping children with disabilities
  - 50 beneficiaries

**Italy**
- Refurbishing computers so that children can follow classes online
  - 300 children
- Eco-friendly assistance and deliveries for families impacted by Covid-19
  - 1,000 families

**Vietnam**
- Financing scholarships & providing materials to offer a brighter future for schoolgirls in Mekong
  - 50 schoolgirls

**China**
- Afterschool centers for migrant workers’ children

**Romania**
- Digital tool donation & extracurricular activities for disadvantaged children
  - 40 children
- Providing a minibus to improve the social inclusion of children with disabilities
  - 44 children
- Road safety training and social activities to improve the social inclusion of children with disabilities
  - 30 children
- Sports & cultural education to improve the social inclusion of children with disabilities
  - 120 children
- Setting up an IT lab for vulnerable children
  - 150 children
- Building a lecture hall in a rural school
  - 150 children

**MOROCCO**
- Providing bikes that allow children from remote villages to go to school by themselves
  - 100 children

**Tunisia**
- Vocational training for school dropouts
  - 100 children

**Czech Republic**
- Financing minivans for 3 non-profit organisations helping children with disabilities
  - 50 beneficiaries

**Slovakia**
- Introducing eco-friendly practices to a primary school and providing training
  - 100 children
Giving a second life to medical equipment for people with permanent or temporary disabilities.

FRANCE

Providing educational and social connections for “street children” through schools on wheels.

ROMANIA and MEXICO

Supporting actions that promote biodiversity and protect ecosystems.

FRANCE and GERMANY

Supporting emergency assistance – food, basic necessities, psychological assistance – and long-term educational support to students affected by the Covid-19 crisis.

FRANCE

Supporting young digital workers and improving the prospects of those with little or no qualifications to find digital jobs.

FRANCE
In 2020, we announced the creation of our corporate Foundation with the ambition to act as a member of the communities where we operate worldwide and maintain an ongoing dialogue with them. FORVIA employees have always demonstrated their enthusiasm for solidarity initiatives across all our countries. Faced with the increasing social and environmental challenges across the world, we felt the need to go a step further.

The FORVIA Foundation allows us to turn our convictions for sustainable development into a concrete reality.

So far, 14 employee-inspired and led social impact projects have been launched, focusing on education, mobility and the environment, and we are allocating significant financial and human resources to ensure their success. The Foundation also enabled us to quickly mobilize to provide support during the COVID-19 crisis. Together with the many Forvians who give their time, commitment and energy to local communities, we are continuing on this journey in our responsibility to shape a better world.

Patrick Koller
CEO of FORVIA Faurecia and Chairman of the FORVIA Foundation
We believe that every employee can have a positive impact on society.

Our goal is to encourage solidarity initiatives at all of our sites by facilitating employees’ involvement in projects serving society.

Every year in October–November, the Foundation invites employees from around the world to submit their ideas for actions with a concrete social impact through an internal call for projects in three priority areas:

- Equal access to education
- Social inclusion through mobility
- Conservation of the environment

A total of 14 employee-led initiatives have so far been selected to be put into action. The Foundation provides significant support for these projects, through funding, time, expertise or creating links with local organizations. We know our employees want to make a difference – we want to give them the means to act and to step up their social impact in their communities.

“I was impressed and proud to see the rich list of ideas submitted last year, especially given the unprecedented context we all went through in 2020. The enthusiasm, energy and willingness to give back to society is real.”

Isabelle Cornu
Group Sustainable Development Director and FORVIA Foundation General Delegate

FORVIA Foundation

at a glance

- Founded in 2020
- €1m/year budget
- 3 focuses: education, mobility, environment
- 14 employee solidarity projects supported financially
- 500 ideas received from employees in 2 years
- 4,000 beneficiaries in local communities
- 5 external partnerships with NGOs
- More than 50 Forvians volunteers involved

About

50

“Equal access to education”
“Social inclusion through mobility”
“Conservation of the environment”

Spotlight

500 ideas received from employees in 2 years

“Equal access to education”
“Social inclusion through mobility”
“Conservation of the environment”

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First three projects launched in 2020

India, Mexico, Morocco

In the 2020 call for projects, employees submitted 300 ideas for initiatives, from which three with significant social impact were launched as pilot projects:

**EDUCATION**

**Empowering girls in India**

To tackle drop-out rates and improve results, the project supports two schools in Pune attended by 400 girls aged 5–15.

**Budget**: €49,000

**MOBILITY**

**Helping children get to school in Morocco**

The project is providing children living in 15 remote villages around Azilal with more than 100 bikes, helmets and accessories so they can cycle to school safely every day.

**Budget**: €24,000

**ENVIRONMENT**

**Reforestation in Mexico**

FORVIA volunteers are joining forces with Humanite and Una Nueva Esperanza to accelerate reforestation, support children with cancer, and get regular funding for the creation of a greenhouse of oaks on an unused plot of land.

**Budget**: €300,000

One of the first employee-led projects supported by the Foundation, the idea arose from the observation that many students in rural India drop out of school due to a lack of basic necessities and infrastructure, with girls disproportionately facing more barriers to education.

In August 2021, girls at Maharshi Karve Stree Shikshan Samstha school received 332 kits with school supplies, uniforms and sportswear donated by FORVIA. In October 2021, a computer lab, a science lab and library were inaugurated at a nearby middle school and junior college.

**450 girls supported**  **jobs & skills for 1,000+ families**
Working hand in hand with partners

This year the Foundation took its action a step further, forging new partnerships with five non-profits that received extra funding totalling €500,000.

Supporting inclusion through digital training alongside the Simpion Foundation in its mission to improve employability, including the Bac(K) on track programme targeting school dropouts, migrants, people with disabilities and women in vulnerable situations.

Assistance to vulnerable students through the Fondation de France, focusing on emergency aid – food, essential products, psychological assistance – and longer-term support, with projects including scholarships, tutoring and financial aid.

Providing education outreach sessions in Romania and Mexico through support to the NGO Mobile School, potentially reaching 3,000 contacts with disadvantaged children. Sponsoring the creation of a new mobile school in Guadalajara.

Contributing to COVID-19 relief & recovery efforts with Action Against Hunger in Pune and Palghar, where the Group has a strong footprint, to allow access to health services, food assistance and increased vaccine and prevention awareness.

Refurbishing mobility aids with Envie Autonomie, a French non-profit applying a circular economy model by giving medical equipment a second life.

If you are interested in receiving more information or would like to start a solidarity project, contact us:

Isabelle Cornu
FORVIA Sustainable Development Director and FORVIA Foundation General Delegate

Eugénie Wartel
FORVIA Sustainable Development Manager and FORVIA Foundation Operational Delegate
On behalf of the whole FORVIA community, I wish to express our very deep concern about the ongoing war and our full support to the people in Ukraine and Ukrainians around the globe. While we don’t have direct operations in the country, we do have 2,000 Ukrainian employees working in neighboring countries. We are a community of 150,000 talented people, and we stand united in our values. Our teams are already demonstrating exemplary efforts to help refugees. Through this fundraising campaign, we want to assist them. My warmest thanks in advance for your support.

Patrick Koller
FORVIA Faurecia Foundation
CEO and Chairman of the FORVIA Foundation

Breaking news

Since the beginning of the war in Ukraine, our teams have demonstrated incredible engagement on the ground. The FORVIA Foundation is launching an internal fundraising campaign to support the spontaneous solidarity initiatives led by our more than 20,000 colleagues in Ukraine’s neighboring countries: Poland, Romania, Hungary, Slovakia, and the Czech Republic and HELLA colleagues.

If you’d like to help, you can make a donation on our Solidarity Hub. This fundraising campaign is open to both Faurecia and HELLA employees. The FORVIA Foundation will also donate €500,000 to associations providing emergency aid to refugees and people who have stayed in Ukraine.
Act today, change tomorrow

A testimonial from Matthias, solidarity project leader

I am an Equipment Team Leader at the FORVIA Clean Mobility R&D Center in Augsburg, Germany, and coordinator of ‘Moving Together’, one of the 11 solidarity projects selected and financed last year by the FORVIA Foundation. Having a 34-year-old mentally disabled brother, this cause is close to my heart, so the charity ‘Living Together with Disabilities’ based in my town immediately came to mind. Their objective is to create living spaces for people with physical or mental disabilities, allowing them to lead an independent and meaningful life.

My brother moved into a new building constructed by the charity that was completed at the end of 2020. It has 22 apartments plus health, leisure and communal areas, providing a safe home for residents. While the complex is connected to public transport, I thought a vehicle would allow better mobility – making running errands and travelling to social events easier.

A donation of €20,000 from the FORVIA Foundation helped to buy a minivan, improving the residents’ daily mobility and social inclusion. I am grateful and proud that my proposal was selected and became a reality. Knowing that my company is ready to support the causes important to its employees is incredibly motivating. With them standing behind me, I was able to step forward to make a difference.

Matthias Lang
Equipment Team Leader, R&D Centre, Augsburg, Germany
In 2021, record numbers of our employees in China joined the effort to help others and contribute to their local communities. During November’s Volunteer Month alone, 4,590 employees in 18 sites across China gave their time, collecting over 5,000 items for donation.

**Backpack on the Go**
Since 2016, the charity event *Backpack on the Go* has kicked off the annual China Volunteer Month held every November. In this charity walkathon, volunteers’ miles are ‘transformed’ into backpacks with school supplies that are donated to students in unprivileged areas. In 2021, 1,677 employees from 22 sites took part in 15 cities across China, including Shanghai, Yancheng, Nanjing, Wuhan, Guangzhou, Foshan and Dongguan, and completed 160 km of walkathon in total.

**Grow in Treasure Home**
Selected in the 2021 call for projects, the initiative *Grow in Treasure Home* aims to help the children of recent emigrants from rural areas by offering supportive educational resources through dedicated centres in Shanghai, Nanjing, Wuxi and Xi’an. Over a year, funding from the FORVIA Foundation will enable 300 children aged 6-12 to attend after-school classes and activities, allowing them to learn new skills, cultivate new hobbies and make new friends. During Volunteer Month, our employees volunteered their time and expertise to give workshops in a range of areas from safety awareness to calligraphy to baking. Their energy and passion in transferring their knowledge was contagious, increasing the children’s self-confidence.

**Green Community**
The theme of 2021’s ‘Faurecia Day’ in China was *Green Community*, with 1,500 employees from 26 sites across the country taking part in beach clean-ups, tree-planting activities and online games to raise awareness of environmental issues.
Taking solidarity further with our volunteering platform

The Solidarity Hub is a digital platform that centralizes all of FORVIA’s solidarity actions and events around the world. It serves as a one-stop shop where every employee can find out how they can get involved, whether they want to make a donation, volunteer for an existing mission or submit an idea for a new project. With missions to protect the environment, promote education, combat poverty, and a range of others, the platform makes it easy for team members to support the causes they care about according to their interests and ability.

Volunteer testimonial

"I started volunteering with the charity L’un est l’autre during France’s first lockdown. I distribute meals at least once a week at their Paris site. The volunteers prepare and serve meals to the 500 people in need who arrive every day. We also distribute food parcels. The experience has been very rewarding – I’ve met people from all walks of life, and there is a real atmosphere of kindness. People often think that volunteering is a major personal investment, but through platforms like the Solidarity Hub it is easy to get involved, even on a one-off basis. Giving a few hours of your time is not a lot on a personal level, but means a huge amount to the charity and the cause it serves."

Monyvan Chan
Head of Legal Transversal Projects, Nanterre, France, and volunteer

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THE SOLIDARITY HUB

- Gives access to a range of solidarity activities: volunteering, skill sponsorship, donations, calls for projects
- Offers face-to-face or remote missions
- Only requires 3 clicks to register!
- Will be rolled out progressively in 2022
- Is open to all employees
Can you tell us a bit about your background?

I was trained as a doctor and anesthetist and started my career at the Poissy Hospital near Paris. My interest in humanitarian issues led me to become chairman and then director of Médecins sans Frontières (international humanitarian medical NGO) for 15 years, before becoming chief executive of the Fondation de France, where I stayed for 24 years. Since 2016, I have been a consultant in philanthropy.

What is your vision of philanthropy and why is it important for companies to be involved?

Philanthropy is based on a commitment to make society a better, more human place. Non-profit organizations play a vital role in this ecosystem, as they are in direct contact with the needs of society. They rely in turn on funding and volunteers. Companies have become major actors in philanthropy, through financial contributions, donations of goods, or skills sponsorship. The creation of a foundation takes this a step further, enabling support to be given in the most organized and long-term way.

What persuaded you to join the board of the FORVIA Foundation? What is your role?

I was interested in being involved with a young foundation to put in place the procedures to create the best conditions to promote philanthropy. I’ve been working to develop philanthropy for 40 years. My role is primarily to assist in the selection of projects and non-profit partners by offering expertise and an external perspective. And thanks to my long-term experience in international aid I’m also providing guidance on the actions the Foundation can trigger to answer concrete needs during humanitarian crisis situations. It’s been a valuable opportunity for enriching discussions.
Editorial

Partners in philanthropy

By Sophie Charro,
Head of Major/Corporate Donors at Fondation de France

Working together, we can increase our power of action tenfold. Since 2020, the FORVIA Foundation’s commitment has made a difference to hundreds of young people. This year its continued assistance will support projects on post-COVID issues including youth mental health support and suicide prevention, housing for families in difficulty, and funding for vocational training in emerging sectors.

The FORVIA Foundation is aiding projects that are both urgent and innovative. Our aim is to help our partners turn the urge to act into meaningful action, every single day.

UKRAINE, COVID-19: WE ARE THERE IN TIMES OF CRISIS

The pandemic caused enormous disruption: financial, social and emotional. In the first months of 2020, the FORVIA Foundation donated to the “All United Against Coronavirus” alliance (including the Fondation de France and other partners) to support healthcare workers, research and those working with the most vulnerable populations.

In 2021, this support was extended to help students, and will continue in 2022 for those most affected by the crisis.

The Fondation de France is the leading philanthropy network in France. Totally independent, we bring together donors with NGOs in the field, providing support and expertise to ensure solidarity actions are as effective as possible.

Forming partnerships with corporate donors such as the FORVIA Foundation is a vital way to develop philanthropy

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The FORVIA Foundation is aiding projects that are both urgent and innovative. Our aim is to help our partners turn the urge to act into meaningful action, every single day.
The COVID-19 crisis has affected all dimensions of student life, with serious and in some cases lasting repercussions. In response, the FORVIA Foundation is supporting Fondation de France projects to help this vulnerable population over a period of three years. In 2021, **€150,000 of funding went to six projects** focusing on essential needs and educational and psychological support for young people.

### Essential Needs
- **Fondation de France scholarships** to help those without family support, such as unaccompanied minors, pursue their studies (registration fees, purchase of supplies, etc.) and to give them tools to facilitate their entry into working life (mobility, access to housing, etc.).
  
  **Donation:** **€50,000**
  
  Average of €1,300 scholarship grants for 35 students
- **University of Lorraine student aid fund** to provide one-off financial aid for vulnerable students to pay their rent, energy bills or help them buy basic necessities.
  
  **Donation:** **€25,000**
  
  40–50 students aided
- **COP’1 food basket distribution** to deliver food and basic necessities to students in precarious situations in the Paris region.
  
  **Donation:** **€34,000**
  
  850 baskets distributed per week

### Educational Support
- **Erasmus Expertise tutoring**, offering structured educational and social support over the course of the academic year to allow students to move forward in their studies, primarily aimed at foreign students in vulnerable situations.
  
  **Donation:** **€17,000**
  
  160 students supported
- **8 connect: closing the digital divide**, maintenance and upcycling of computer equipment started by IT students at Paris 8 University to offer technical support to their peers.
  
  **Donation:** **€4,000**

### Psychological Support
- **Clinique Heuyer psychological support unit** for students based in Seine-Saint-Denis to allow free consultations and a range of psychological support. The success of this initiative revealed the critical need for such support, resulting in the Regional Health Agency committing to further funding.
  
  **Donation:** **€19,000**
  
  100 consultations
Help on the frontline

In response to the war in Ukraine, in March the FORVIA Foundation earmarked €500,000 and launched an internal call for donations to support the solidarity initiatives led by our more than 20,000 colleagues in neighbouring countries: Poland, Romania, Hungary, Slovakia and the Czech Republic. This fundraising campaign raised €25,000 of donations from Forvians, matched by the Foundation with an additional €25,000. The funds are being distributed to NGOs providing aid to refugees as well as those who have stayed in Ukraine, making a vital difference on the ground.

<table>
<thead>
<tr>
<th>AID TO UKRAINE</th>
<th>€550,000</th>
<th>AID FOR UKRAINIAN REFUGEES</th>
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<tr>
<td>€300,000 to the NGO Première Urgence Internationale to set up a logistical platform to provide hygiene products for mothers and children in Ukraine and to offer emergency aid at the Polish border.</td>
<td>€250,000 to local NGOs in the countries bordering Ukraine.</td>
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<td>€145,000 to the Fundația Comunitară Vâlcea in Romania to offer Ukrainian refugees a stable future. The programme will support recruitment at the Faurecia plant in Râmnicu Vâlcea and aid the integration of refugees (see p 4).</td>
<td>€65,000 to Jedlnia Dzieciom, a local charity in Grójec, Poland, steered by one of our employees to assist the integration of refugee children (see p 4).</td>
<td></td>
</tr>
<tr>
<td>€40,000 to the Fundația Comunitară Vâlcea in Romania to offer Ukrainian refugees a stable future. The programme will support recruitment at the Faurecia plant in Râmnicu Vâlcea and aid the integration of refugees (see p 4).</td>
<td>€20,000 to Caritas in the Czech Republic to aid refugees with advice, accommodation, translation and childcare.</td>
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<tr>
<td>€20,000 to people in Need in Slovakia to aid refugees with advice, accommodation, translation and childcare.</td>
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Employees taking action

Many initiatives have been launched spontaneously by Faurecia and HELLA teams in the countries most affected by the crisis. Clothing and food drives have been organized in plants, employees have volunteered to aid refugees near the border, medical supplies have been shipped to Ukraine, and sites have unlocked budgets to provide direct support from accommodation to work opportunities.
Forvians come to the aid of refugees

Since the beginning of the war in Ukraine, our teams have demonstrated incredible engagement on the ground. Two colleagues explain how they are helping in frontline countries.

“Starting from the first day of the war in Ukraine, we organized transport to bring refugees from the border to our hometown by car or bus. More than 250 families opened their doors to host refugees in their homes – more than 10% of Grójec’s population. We have been able to collect food, medical supplies, hygiene products, clothes, electronics, toys, etc. and send several shipments to Ukraine. Through the local NGO I steer, we are now planning more long-term initiatives to integrate our guests in the community through school, sports activities, psychological and administrative support, jobs and training, and Polish language lessons. The FORVIA Foundation has pledged its support to help our local community respond to those in need.”

Dominik Szczepański
Global Freight Improvement & Systems Director, Poland, and president of the NGO Jedlnia Dzieciom

“To date, over 600,000 Ukrainian refugees have entered Romania. Most are in transit, with 15–20% remaining in the country. Of these, 4,300 have applied for asylum here. At Faurecia, our employees mobilized immediately, donating emergency supplies and raising money to house displaced Ukrainians. At a company level, we have contacted local NGOs working directly with refugee families and obtained financial support from the FORVIA Foundation. To give refugees a concrete chance to rebuild their lives, the Foundation is supporting their integration in areas where we have plants and can offer a job and accommodation. We’re working on various programmes to help refugees integrate into local society, collaborating with partners such as local universities to engage Ukrainian students in this effort.”

Daniela Mihaila
Faurecia HR Director, Romania

The Foundation is supporting the integration of refugees in areas where we have plants and can offer a job and accommodation.

Our projects around the world

Discover employee-led projects supported by the FORVIA Foundation and get inspired by our first success stories!

More than 250 families opened their doors to host refugees in their homes.

The FORVIA Foundation Newsletter #3

May 2022
2022 CALL FOR PROJECTS: WINNERS REVEALED

Soon after the creation of FORVIA, the newly named FORVIA Foundation extended its 2022 call for projects so all HELLA employees could participate. The experience proved that the merger of our two companies brings great synergy not just in mobility solutions, but in the commitment to making a social impact in our communities. At HELLA, there is a strong culture of solidarity, with employees involved in a range of local actions on their sites, as well as stepping up to help in specific situations such as the COVID-19 pandemic and the crisis in Ukraine.

Across FORVIA, social responsibility means making a difference in the communities where we operate.

And it’s often our employees who have the best ideas about how to give back to society. So I was sure we would have a good response to this first call for projects, but it was far better than I had even hoped for. In only one month, 48 ideas were submitted from HELLA employees – almost one-third of the total projects submitted. They were so inspired by the process that some colleagues already have ideas for the next call for projects. My message to everyone is to come forward with your ideas to make our communities stronger.

The support of a corporate foundation is an amazing asset, providing the resources to allow us to go a step further. As a bigger community, we can do greater things.

By Angelica Laura Marcu, Global Human Resources Compliance Officer, HELLA, Romania
Facilitated the 2022 call for projects at HELLA
21 employee solidarity projects selected

The FORVIA Foundation’s latest call for projects was a resounding success, with a total of 150 ideas submitted by employees. Out of the 21 projects selected:

70% aim at advancing education
20% focus on protecting the environment
10% provide support to improve mobility

All of the projects receiving financial support from the Foundation are led by FORVIA employees. Their enthusiasm and commitment are helping to make the mission of the Foundation a reality.

“I would like to thank all the employees who responded to our third call for projects. Their enthusiasm and energy help us grow. It’s amazing to see how year after year, the ideas submitted are increasingly mature and have long-term potential.”

Isabelle Cornu
Group Sustainable Development Director & General Delegate of the FORVIA Foundation

The Foundation will dedicate €700,000 to sponsor these initiatives

+ 2,000 people will benefit from these projects in 12 countries

Reminder of the third call for projects key dates:
- October to December 2021: open to the 115,000 Faurecia employees worldwide
- March to April 2022: open to the 50,000 HELLA employees worldwide
- May to June 2022: files examination and selection of the winners
Four Forvians explain their winning projects

**Happy & Safe Outside**
- Romania
- Objective: inclusion of neurodivergent children

**Solidarity Cars**
- Czech Republic
- Objective: minibuses for the mobility impaired

**Indigenous Forest Restoration**
- Argentina
- Objective: rewilding by and for an indigenous community

**Mekong Girls’ Scholarships**
- Vietnam
- Objective: scholarships for schoolgirls at risk

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**Happy & Safe Outside**

“**Our goal is to reduce the social isolation of children with autism and developmental delays and give them the best chance for an independent life. Outdoor weekly group activities and individual therapy will teach outdoor safety and peer interaction skills, making a change in the life of 30 children.**”

*Teodora Miulescu*
Project leader

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**Solidarity Cars**

“**By providing 3 hybrid minibuses over 3 years for 3 centres, it will improve the quality of life of people with reduced self-sufficiency. One vehicle will bring disabled children to daycare centres, one will support the elderly or ill with their daily activities, and the third will take deaf athletes to training and competitions.**”

*Petr Vrana, Jana Ponocná and Ivana Burkonova*
Project leaders

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**Indigenous Forest Restoration**

“**This project will empower a cooperative of indigenous farmers in a Qom community in Argentina whose livelihoods depend on honey production from the local forest. The funds will help them create a greenhouse of native plants and trees for replanting forests to help sustain this vulnerable community’s way of life.**”

*Diego Sporleder*
Project leader

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**Mekong Girls’ Scholarships**

“**In an area of high human trafficking, this project will pay school fees and supply materials for 50 girls for one year, reducing the risk of forced labour due to family circumstances and financial hardship. I’m extremely grateful to be able to help girls stay in school, with the help of mentoring from my FORVIA colleagues.**”

*Trieu Trinh*
Project leader
Cooperating with NGOs

To strengthen its impact, the FORVIA Foundation has forged five partnerships with external non-profit organizations working on critical issues affecting our planet.

**NEW PARTNERSHIP IN 2022!**

**Partnership for biodiversity preservation**

Noé is a French non-profit that works to protect endangered species, manage protected areas, and restore biodiversity and natural environments both in France and abroad. The FORVIA Foundation is supporting their programme of pollinator protection in France through the restoration of grasslands, the improvement of scientific knowledge on pollinators, and promoting a shift in agricultural practices. This is part of a national initiative on pollinators in partnership with the French Biodiversity Institute, the French Natural History Museum and the International Union for Conservation of Nature (IUCN). Noé will also deploy a biodiversity awareness campaign at FORVIA’s French and German sites.

€30,000 / year

**Partnership for the circular economy of medical equipment and for social inclusion**

Envie Autonomie is a French NGO that gives a second life to medical equipment for people with disabilities. Through its partnership, the FORVIA Foundation is sponsoring two new operating sites in France (in Aquitaine and Brittany) and providing skills sponsorship on logistics, environmental footprint evaluation and spare parts management.

A unique collaboration between the FORVIA & ACCENTURE Foundations

To help better position Envie Autonomie and amplify its impact, the FORVIA Foundation developed a cooperation with the ACCENTURE Foundation. They dedicated two consultants for a first mission of 6 months to help Envie Autonomie apply the inputs of FORVIA in terms of logistics and environmental footprint management while conducting a market study and modelling to identify the potential for reuse of medical equipment in France.

€100,000 / year

**Continuing partnerships in 2022**

**Post-Covid emerging issues**

- Youth mental health and suicide prevention
- Day care for families in precarious situations
- Housing for mothers with abusive partners
- Financial aid for students

**Ukraine crisis**

- New mobile schools in Romania at the border with Ukraine and in Poland at a refugee centre
- Educational video for dealing with displaced children

**Employability**

- Preparatory class for digital training certification for dropouts, refugees and women
- Financial aid for students for work-related housing, food, transportation

**Contacts**

If you are interested in receiving more information or would like to start a solidarity project, contact us:

**Isabelle Cornu**
FORVIA Sustainable Development Director and FORVIA Foundation General Delegate

**Eugénie Wartel**
FORVIA Sustainable Development Manager and FORVIA Foundation Operational Delegate
Editorial

Be an agent of change

By Amelia Diaz
Executive Assistant to the Vice-president of Faurecia Interiors Mexico
Project leader of ReFauresta

Climate change, species loss, pollution – these crises are entwined, and the need for action to protect the environment is more urgent than ever. The FORVIA Foundation is helping us do our part by supporting ReFauresta, a solidarity project we submitted in 2020 to counteract the high level of deforestation in the state of Puebla in Mexico.

We have so far planted 12,000 trees and are cultivating 17,000 seedlings in the greenhouse to plant next year.

The first area we reforested is in one of the most important ecological reserves in the state. Volunteers from FORVIA worked hand in hand with the local community, travelling to the site early in the morning and putting their back into shovelling and replanting. There was a real spirit of camaraderie, and it was indescribably satisfying to see the tangible positive impact resulting from our efforts.

The project will also benefit the community in another way. The proceeds from the greenhouse will go to the child cancer charity Una Nueva Esperanza, which will run the business after its initial ramp-up. The sale of the trees produced annually in the greenhouse will help to finance the care journey of 100 families of children with cancer.

The support of the Foundation allows us to imagine projects that can really benefit those around us: to help the most vulnerable and leave a more sustainable world for the generations to come.

I encourage everyone to take up the Foundation’s call – let’s ALL be agents of change!
Protecting & boosting biodiversity

The FORVIA Foundation has joined forces with Noé, a non-profit that works to protect biodiversity, in a project to restore pollinators on our sites.

Noé is a French non-profit that works to protect endangered species, manage protected areas, and restore biodiversity and natural environments both in France and abroad.

The FORVIA Foundation is supporting their program of pollinator protection in France through the restoration of grasslands, the improvement of scientific knowledge on pollinators, and promoting a shift in agricultural practices. Noé is contributing to the French pollinators plan 2021-2026 launched by the French government to accelerate actions to fight against their decline.

FORVIA Foundation has launched a three-year partnership with the NGO Noé to restore natural spaces on 2 FORVIA sites.

In this pilot phase, two FORVIA sites, in France and Germany, will deploy a program to safeguard wild pollinators on our green spaces through the restoration of meadows and natural insect habitats, a change in the management practices of our green spaces, and the involvement of employees to increase their knowledge of sound biodiversity practices.

In a first step, the sites’ existing biodiversity will be assessed, followed by a series of potential actions including:
- sowing wild floral species to create flowering meadows
- creating spaces with clods of earth for nesting
- reducing grass mowing and hedge trimming
- reducing light pollution at night
- banning the use of chemical pesticides and fertilizers.

Training courses on wild pollinators will be organized towards employees to raise awareness of the transformation of their site’s green spaces, and to share best practices to implement in their own gardens!
Did you know?

Biodiversity at a glance

Biodiversity is essential to human existence

Biodiversity helps to ensure

What is biodiversity?

Diversity of animal and plant species

Genetic diversity

Diversity of ecosystems (forests, wetlands, oceans, etc.)

It is under threat due to:

- Land degradation and soil artificialization
- Intensive agricultural practices and deforestation
- Climate change
- Pollution
- Invasive alien species

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The sixth mass extinction

Global species loss risks undermining the web of life on which many of our basic needs depend. In the last 50 years, almost 70% of animal species have disappeared. The world’s insect population is also plummeting, with an estimated one-third of species endangered. Yet biodiversity is critical to our survival, not least playing a key role in food security through soil fertility and plant pollination.

Land use changes resulting from intensive agriculture, urbanization and industry impoverish the resources for wild species. For example, with the disappearance of wild flowers for food and natural areas to overwinter or build nests, pollinators are becoming increasingly rare.

What is the role of wild pollinators?

While the domestic honey bee gets the most attention, many wild species are also key in pollinating plants. These include solitary bees, wasps, bumblebees, hoverflies, moths and butterflies. Pollinators are vital to the food chain, ensuring the reproduction of many wild and cultivated plants and helping to regulate pests. Wild flowers meet the needs of a large number of pollinators, making flowering meadows real refuges for biodiversity.

- 84% of crops depend on pollinators in Europe
FORVIA employees are showing that solidarity and environmental protection go hand in hand.

Creating a Green Village near Pune

In Tekavadi, near Pune, the Green Village project is making sustainable improvements to the quality of life of villagers by mitigating deforestation and providing bioenergy and clean water treatment facilities. Water purification systems are being installed to provide drinking water for the village, and 30 households have received biogas units. Encouraging residents to use biogas instead of firewood will reduce deforestation, and 2.5 acres have been reforested with 4,000 endemic medicinal trees. The extracts will be sold for medicine preparations, supporting the development of the village. The initiative also offers sustainable job opportunities for young people, who will be trained in maintaining the installations.

- Benefitting
  1,000 villagers
- 2.5 acres reforested
  with 4,000 endemic medicinal trees

“It gives me great satisfaction to contribute to protecting nature and helping those in need. The support of the Foundation encourages employees to take the lead in acting for our local communities and allows us to do this on a bigger scale.”

Sachin Chougule
Green village project leader, Deputy Manager in Faurecia Seating

Argentina

Restoring native forest and improving local livelihoods

This project will empower a cooperative of indigenous farmers in a Qom community in Argentina whose livelihoods depend on honey production from the local forest. The funds will help them create a greenhouse of native plants and trees for replanting forests. In addition, they will receive training in nursery maintenance, reforestation, rainwater catchment and agro-ecological farming to help sustain their way of life.

- Seedlings per year:
  - 3,000 native trees
  - 1,000 fruit trees
  - 10,000 vegetable plants
- Benefiting:
  - 25 farmers
  - 250 students
  - 300 students from the Qom community

Providing eco-delivery services

Funds from the Foundation are helping an existing solidarity initiative go eco-friendly. An assistance service in Terni that delivers food, medicine and other essential needs to people with reduced self-sufficiency could reduce the environmental impact of its activities thanks to the purchase of an electric car, electric bikes and reusable packaging for deliveries.

- 1,046 families supported
Employees’ environmental projects around the world

Portugal

Reverse mentoring to promote the adoption of eco-friendly actions

An environmental education project connects young people and seniors with a three-fold goal: to raise environmental awareness of the elderly through actions developed by the young volunteers, to reduce loneliness and to encourage active involvement in the community.

- 40 seniors and 8 young people involved

Slovakia

Greening a school

This initiative is helping a primary school in Lozorno step up its existing “Go green” program by adapting its infrastructure and practices, as well as sensitizing students about protecting the environment.

The project involves:

- Developing the school's outdoor spaces: creating a vegetable garden, integrating composting and organic waste and rainwater recovery, creating a garden house for outdoor education, sowing a butterfly meadow with local species of flowers and trees and a nature trail, and planting a green wall.
- Making energy savings by replacing lighting with more efficient options.
- Providing the school library with more books focusing on nature.
- Benefitting 350 primary school students

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FAUR’US FOUNDATION PAGE
FORVIA SOLIDARITY HUB
The call for 2023
solidarity projects is now open!

Make a difference and submit your project!

The FORVIA Foundation provides human and/or financial resources to support employee solidarity projects promoting:

- Education
- Mobility
- Environment

You have until **31 December 2022** to submit your project.

**From 5 October**

**Call for projects**
Submit your project by completing the [ONLINE APPLICATION FORM](#)

**31 December**

**Deadline for submission**
The HR team in each country will shortlist three projects

**April 2023**

**Winning projects announced!**

**March 2023**

**Project selection**
The Group’s Selection Committee will assess all the shortlisted projects and select the winners