

Information concerning the approval of the compensation policy

Financial year 2022

In accordance with Article R. 22-10-14 of the French Commercial Code, it is indicated that the Combined General Meeting dated June 1st, 2022 approved:

- the compensation policy for Board members (tenth resolution) at 98.692%;
- the compensation policy for the Chairman of the Board of Directors (eleventh resolution) at 99.601%;
- the compensation policy for the Chief Executive Officer (twelfth resolution) at 85.193%.

The compensation policy for all corporate officers (Chairman of the Board of Directors, Chief Executive Officer and Board members) is included in the 2021 Universal Registration Document, Chapter 3, "Corporate governance", section 3.3.4.1 "Compensation policy for corporate officers", pages 286 to 294.

The 2021 Universal Registration Document is available by clicking on the link below:

[Universal Registration Documents & half year results | Faurecia.](#)