

Information concerning the approval of the compensation policy

Financial year 2023

In accordance with Article R. 22-10-14 of the French Commercial Code, it is indicated that the Combined General Meeting dated May 30, 2023 approved:

- the compensation policy for Board members (eleventh resolution) at 98.95%;
- the compensation policy for the Chairman of the Board of Directors (twelfth resolution) at 99.79%;
- the compensation policy for the Chief Executive Officer (thirteenth resolution) at 92.66%.

The compensation policy for all corporate officers (Chairman of the Board of Directors, Chief Executive Officer and Board members) is included in the 2022 Universal Registration Document, Chapter 3, "Corporate governance", section 3.3.4.1 "Compensation policy for corporate officers", pages 297 to 300.

The 2022 Universal Registration Document is available by clicking on the link below:

[Universal Registration Documents & half year results | Faurecia.](#)