### **CAPITAL MARKETS DAY**

### Transformation in action

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St. Silve



Paris – November 26, 2019

Agenda





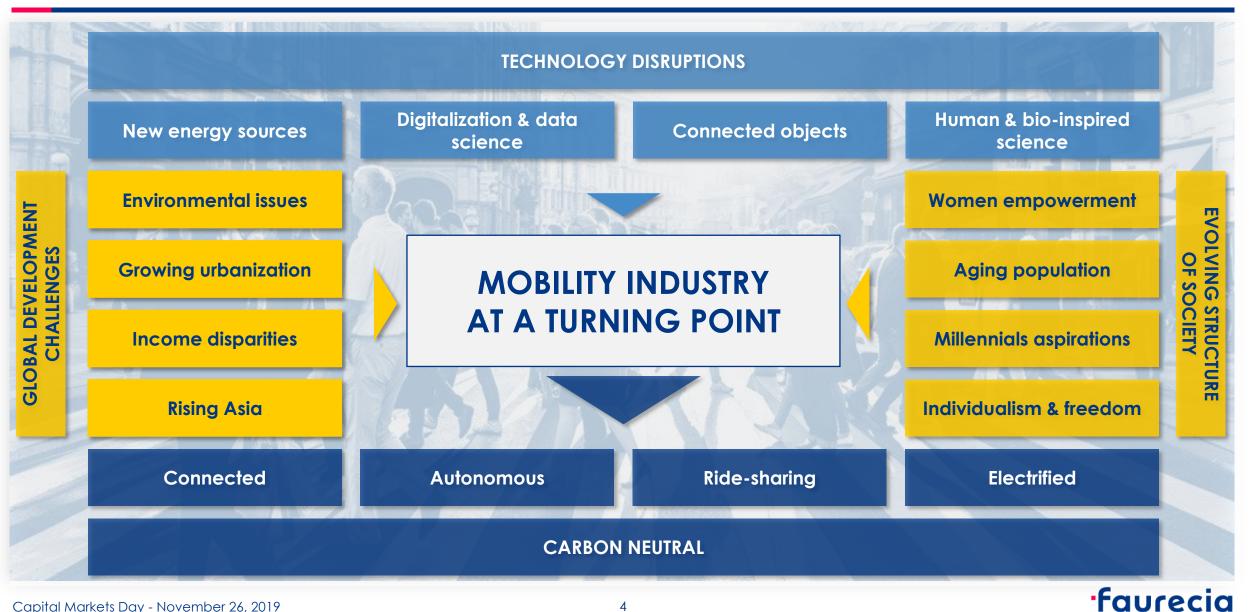


#### Patrick Koller Chief Executive Officer

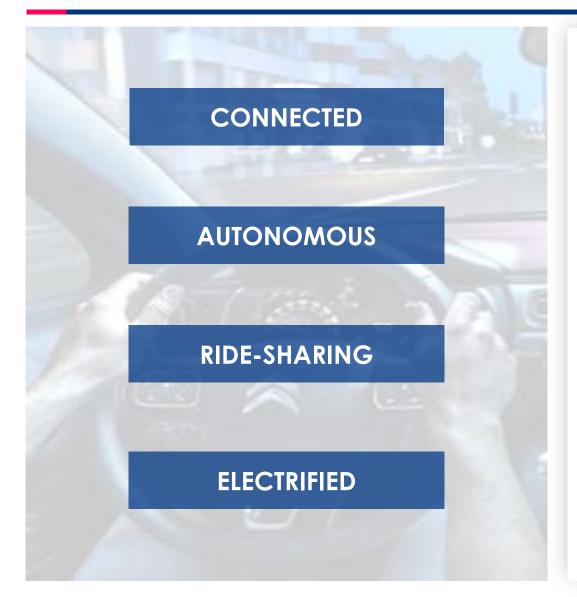
### **Transformation in action**



#### Mobility industry at the heart of major transformations



#### Main impacts of key trends on Faurecia's transformation strategy



#### New products

- Accelerate development of innovation for powertrain electrification and invest in zero emission solutions
- Focus on short time-to-market technology bricks for the Cockpit of the Future adaptable to autonomous driving
- New functionalities through integrated electronics

#### **New clients**

- Rising Asian OEMs and influence of Chinese consumers
- Pure EV players
- Mobility operators, fleets and cities

#### New business models

- Increased role of personalized user experiences including direct access to consumer
- Upgradeability, retrofit and connected services

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Cybersecurity of connected products

#### Faurecia combining strategic transformation and operational excellence



# Transformation strategy aligned with megatrends giving significant market opportunity



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#### Accelerated investment in broad ecosystem and new competences



#### SINCE MAY 2018 INVESTOR DAY

#### SUSTAINABLE MOBILITY

 Partnership with Michelin for fuel cell systems

#### **COCKPIT OF THE FUTURE**

- Acquisitions of Clarion, Creo Dynamics and Covatech
- Project to acquire SAS
- Partnerships with Microsoft,
   Aptoide, Devialet and Allwinner

#### CYBERSECURITY

 Investment in Guardknox and technology platform in Tel Aviv

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#### Expanded product line offer for Sustainable Mobility and Cockpit of the Future

#### SUSTAINABLE MOBILITY **COCKPIT OF THE FUTURE** PASSENGER **DUAL POWER ELECTRIC** COMFORT COVERS SEAT STRUCTURE SYSTEMS **COMPLETE SEATS** & FOAM SOLUTIONS VEHICLES VEHICLES & WELLNESS SOLUTIONS **COMMERCIAL VEHICLES** FUEL CELL ELECTRIC **DOOR PANELS** ACOUSTIC **INTERIOR MODULES INSTRUMENT PANELS** VEHICLES & HIGH HORSEPOWER & CENTER CONSOLES SYSTEMS **COCKPIT DOMAIN** DISPLAY DECORATION ADAS **SMART MATERIALS IMMERSIVE EXPERIENCES** CONTROLLER **TECHNOLOGIES** & INTERIOR LIGHTING

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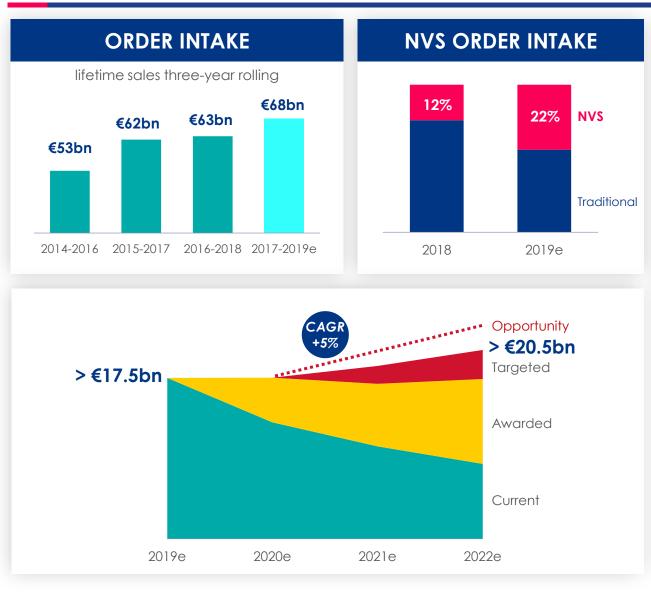
#### Broader and more diversified customer portfolio



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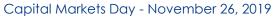


### Record order intake leading to sales of > €20.5bn in 2022 Increasing share for New Value Spaces\*



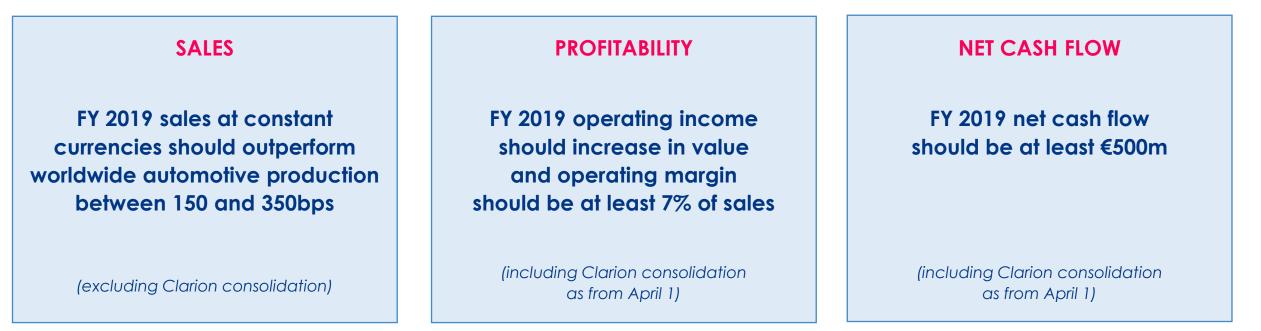
- Expected record 2017-2019 order intake reflecting continuous market share gains
- New Value Spaces order intake at 22% in 2019 vs. 12% in 2018
- Commercial Vehicles and HHP order intake at > €1.5bn
- 2 awards for fuel cell tanks and systems
- Strong acceleration in FCE order intake in 2019
- Strong profitability of order intake
- China expected to resume growth as from 2020 and remains at the core of Faurecia's strategy development

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#### Delivering on financial targets despite headwinds through resilience initiatives and cost management

- All financial targets met in 2018 despite headwinds in H2
- 2019 targets confirmed despite market deterioration throughout the year: currently estimated at c. -6% versus c. -1% estimated in February



Currency assumptions: USD/€ @ 1.13 and CNY/€ @ 7.71, on average

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#### Strong Convictions are the basis of our CSR approach

"As a company, we believe that acting responsibly is key to ensure the sustainable development of our ecosystem for the future generations.

By acting responsibly, we create long-term value for all our stakeholders and ensure the sustainability of our business and the planet.

This is the reason why we have defined our Convictions" Environmental issues pose a serious challenge for humanity The world is in a state of permanent disruption

WE ARE CONVINCED THAT

Diversity is a strength

Companies must have a positive impact on society Power must have a counterbalance Short-term thinking jeopardizes future generations



### Six transversal initiatives to respond to our Convictions and to anticipate the next disruption

	Environmental issues pose a serious challenge for humanity	Companies must have a positive impact on society	The world is in a state of permanent disruption	Power must have a counterbalance	Diversity is a strength	Short-term thinking jeopardizes future generations
Carbon Neutral by 2030						
Faurecia Foundation for mobility, education and environment						
Strategic innovation for <b>Sustainable</b> <b>Mobility</b> and <b>Cockpit of the Future</b>						
Inclusive Culture to attract, develop and retain diverse talents						
Total Customer Satisfaction for long term partnerships						
Learning Organization to anticipate future disruption						

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- PSA has been an active and supportive shareholder for Faurecia over the years
- The combination of PSA and FCA would create the #1 customer for Faurecia, similar in size to VW Group, providing new opportunities for value through platforms, innovation and footprint
- Faurecia would benefit from an enhanced market profile, based on a larger free float, increased liquidity and higher visibility
- Faurecia continues to focus on deploying its strategy

#### Record targets for sales, profitability and cash generation in 2022

- Targets will be achieved despite significantly lower than expected market volumes: 2022 volumes forecasted at a lower level than 2020 volumes estimated in May 2018
- Market assumptions: 2020 volume slightly negative vs. 2019 and c. +1% in 2021 and 2022



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Faurecia strategy for the Cockpit of the Future and Sustainable Mobility is relevant and is being deployed at a sustained pace

Maintaining a good balance between execution and transformation allows Faurecia to deliver its financial targets even in a difficult environment

Faurecia is ready for the next chapter in its development



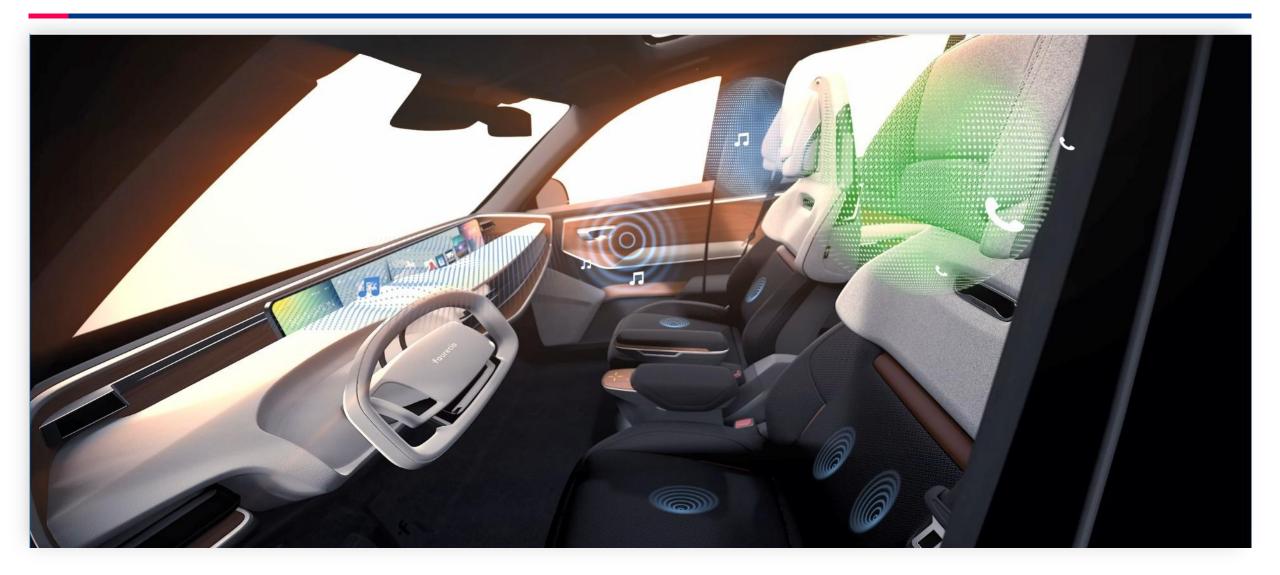


# Cockpit of the Future enabled by Faurecia Clarion Electronics

#### Mathieu Devillard SVP Cockpit of the Future

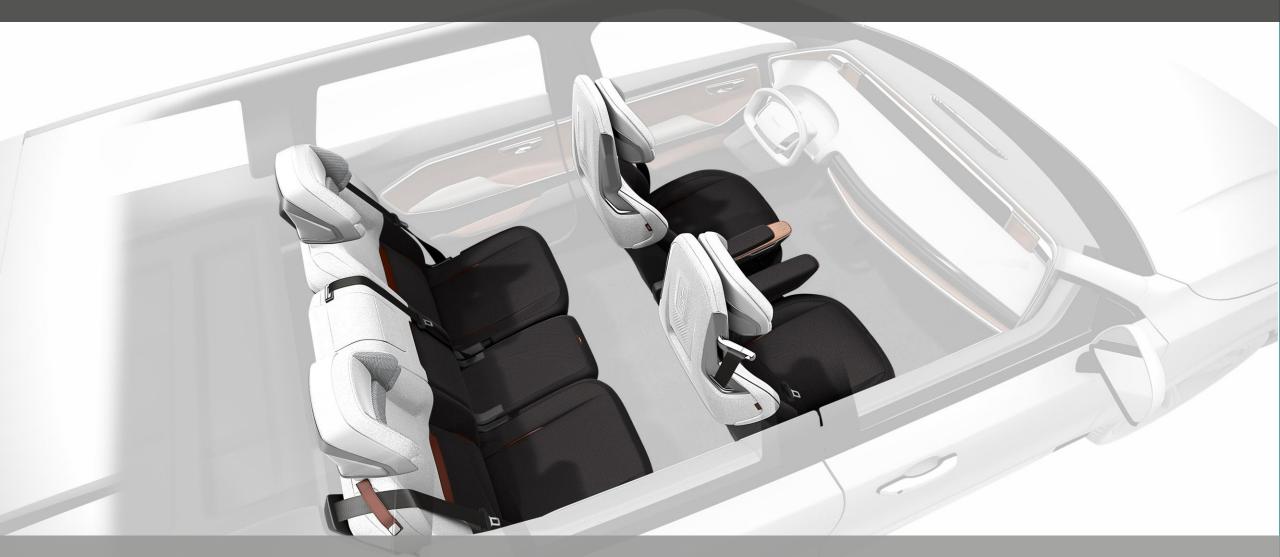


#### **Cockpit of the Future Vision**





### FAURECIA LEADING POSITION IN SEATING...





## ... AND INTERIORS







### COMPETENCES

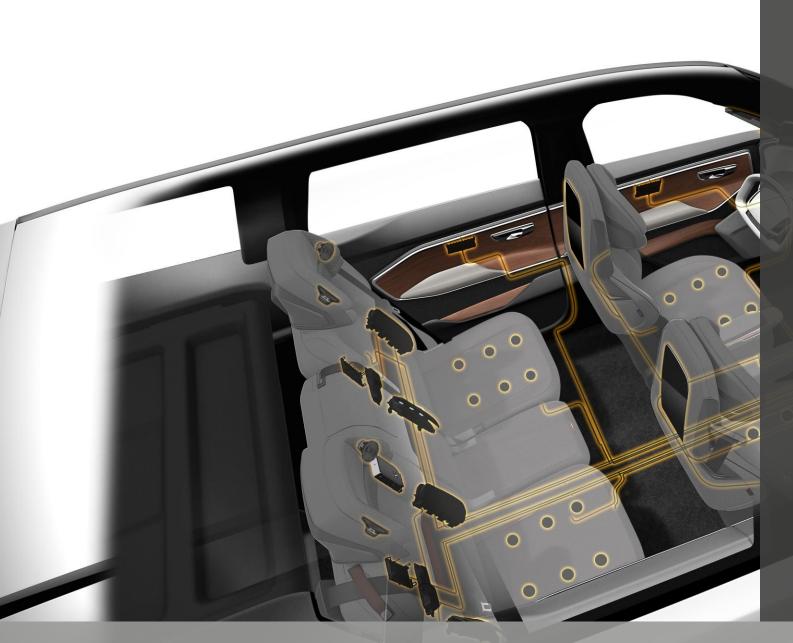
- Advanced safety
- Perceived quality
   & seamless integration
- Comfort
  - Acoustics & sound management
- Thermal management
- Ambient lighting
- Smart surfaces

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### **CREATION OF FAURECIA CLARION ELECTRONICS**





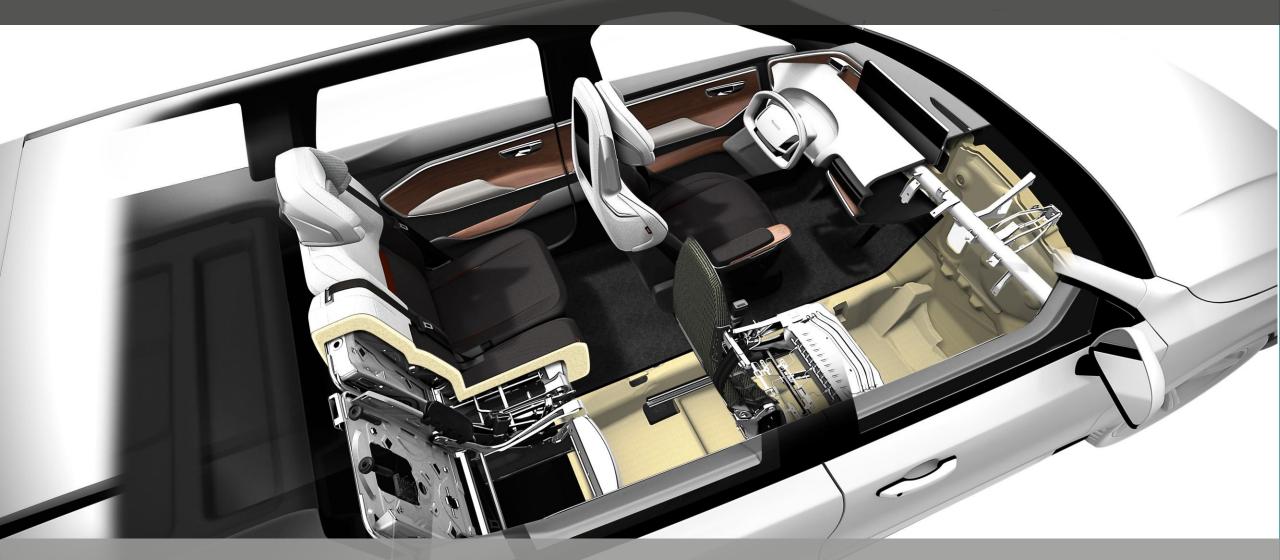


### COMPETENCES

- Electronics & software
- Sensors & computer vision
- Artificial Intelligence & connected solutions
- Systems integration
- Display integration

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### PROJECT TO ACQUIRE SAS





### COMPETENCES

- Full interior systems architecture
- Expanded systems integration offer for all interior modules
- Expanded network of just-in-time and just-in-sequence delivery



### STRONG INNOVATION ECOSYSTEM



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### ... TO ENABLE THE COCKPIT OF THE FUTURE VISION





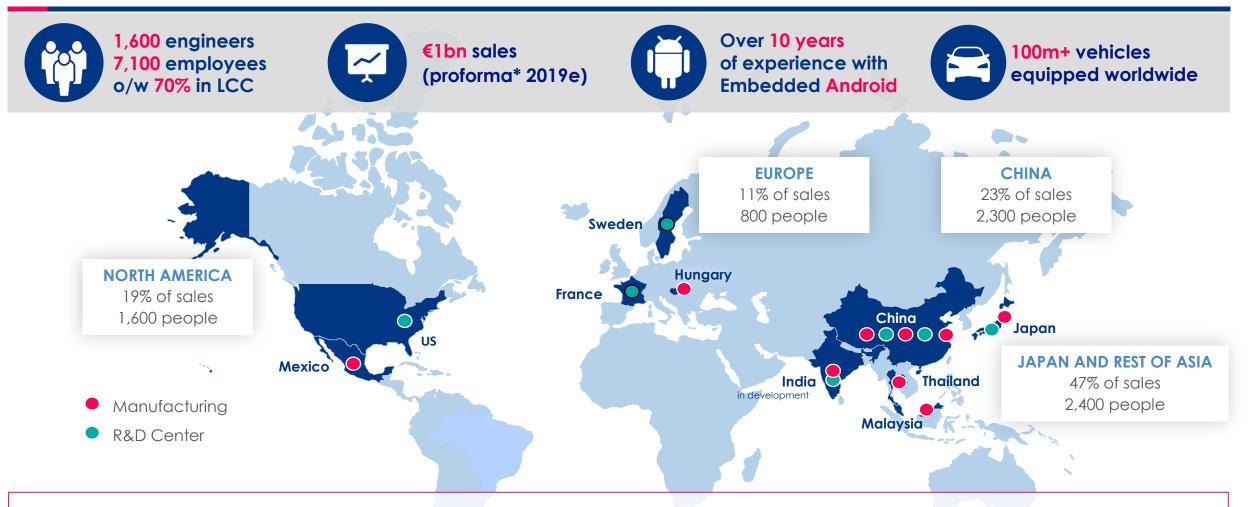


# Cockpit of the Future enabled by Faurecia Clarion Electronics

#### Jean-Paul Michel Deputy EVP Faurecia Clarion Electronics Frantz Lohier CTO Faurecia Clarion Electronics



### Faurecia Clarion Electronics integrates recent acquisitions of Clarion, Parrot, Coagent, Covatech and Creo Dynamics



#### Best-in-class global manufacturing and engineering footprint

\*April to Dec. 2019 sales + additional estimated 3 months sales

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ELECTRONICS

#### Four product lines aligned with Cockpit of the Future and Sustainable Mobility

#### COCKPIT DOMAIN CONTROLLER



In-Vehicle Infotainment Rear Seat Entertainment Systems

Universal/Remote Tuner

Apps Store

#### DISPLAY TECHNOLOGIES



Small & Medium Displays

Large & Multiple Display Modules

#### IMMERSIVE EXPERIENCES



Sound Systems & Branded Audio

Occupant Monitoring Systems

Personalized Cockpit Experiences

**ADAS** 



Automated & Autonomous Parking Systems

Advanced Driving Systems

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#### No legacy business and key positioning on high-growth segments

#### Complementarity of integrated companies and ecosystem



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#### Accelerate growth in four product lines

### Aggressive roadmap for cost competitiveness



### Cockpit Domain Controller (CDC) Personalized infotainment for all occupants

Accelerate growth in four product lines



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### **Cockpit Domain Controller (CDC)** Market Segments & Portfolio

**ELECTRONICS** 

	IN-VEHICLE INFOTAINMENT (IVI)	REAR-SEAT ENTERTAINMENT SYSTEMS	UNIVERSAL/ REMOTE TUNER	APPS STORE	
PRODUCT DESCRIPTION	<ul> <li>3 primary segments:</li> <li>Premium: IVI &amp; Cluster powered by single hardware managing several displays</li> <li>Mid-range: embedded navigation system</li> <li>Entry range: display audio for smartphone mirroring only</li> </ul>	Dedicated infotainment ECU and displays for rear seats	<ul> <li>Radio ECU with universal support standard (FM, DAB, HD radio, etc.)</li> <li>Stand-alone product for reduced system cost through cabling optimization</li> </ul>	<ul> <li>Base of downloadable apps allowing new revenue streams shared between OEMs, app creators and app store</li> <li>Payment infrastructure for monetization of pay-as-you-go use cases</li> </ul>	
MARKET TRENDS	<ul> <li>Increase in Android penetration from 24% in 2019 to 42% in 2025</li> <li>HW/SW unbundling, with entry of EMS players on build-to-print</li> </ul>	<ul> <li>Mostly option market for large &amp; premium vehicles segment</li> <li>Increasing computing capabilities creating opportunities for apps and games</li> </ul>	<ul> <li>Increase in penetration from 3% in 2019 to 12% in 2025 driven by OEM's desire to:</li> <li>Simplify CDC evolutions (tuning system more stable over time)</li> <li>Simplify antenna management</li> </ul>	<ul> <li>Increase in Android penetration from 24% in 2019 to 42% in 2025</li> <li>28% of vehicles equipped with apps store in 2025 (premium and mid-range IVI)</li> </ul>	
AARKET ZE 2025 CAGR 20-25	€17,100m +4%	<b>€300m</b> +3%	<b>€600m</b> +27%	<b>€300m</b> +18%	

## Cockpit Domain Controller (CDC)

## Ambition and Unique Selling Proposition

ELECTRONICS

IN-VEHICLE INFOTAINMENT (IVI)	REAR-SEAT ENTERTAINMENT SYSTEMS	UNIVERSAL/ REMOTE TUNER	APPS STORE
Opportunistic	Тор 3	Тор 3	Leader
<ul> <li>Develop low-cost entry and mid-range segments and high-end for China</li> </ul>	<ul> <li>Reach 20% market share with major OEMs in this large vehicle/premium segment</li> </ul>	<ul> <li>Consolidate global leadership (target 30% market share) thanks to next Gen ASIC</li> </ul>	<ul> <li>Become the leading automotive pure player in apps Market (excluding Apple and Google) targeting OEMs adopting Android</li> </ul>
Segment profitability + Technology advantage ++	Segment profitability ++ Technology advantage +++	Segment profitability +++ Technology advantage +++	Segment profitability +++ Technology advantage ++
<ul> <li>Single processor piloting IVI and digital cluster</li> </ul>	<ul> <li>Premium integration and synergies with Seating</li> </ul>	<ul> <li>Unique proprietary ASIC (Octopus)</li> </ul>	JV with <b>Aptoide</b> , 2 <sup>nd</sup> largest app ecosystem on Android:
<ul> <li>Short time to market</li> <li>Global footprint to address local players</li> </ul>	<ul> <li>Best performance and features with apps market</li> </ul>	<ul> <li>Software Defined Radio: architecture expandable to new radio standards</li> </ul>	<ul> <li>Global availability with regional adaptability and custom app bundling by OEM</li> </ul>
<ul> <li>Cybersecurity leadership</li> </ul>		<ul> <li>AI-assisted radio navigation with SmartZap</li> </ul>	<ul><li>Cost efficient</li><li>Data privacy secured</li></ul>
2019-2025 CAGR	R 2025 SA	LES 2025 I	MARKET SHARE
+16%	> €1,000	0m	6%
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AMBITION

USP

## **Display Technologies** Highly customizable advanced display solutions

Accelerate growth in four product lines



## **Display Technologies** Market Segments & Portfolio

**ELECTRONICS** 

	SMALL & MEDIUM DISPLAYS	LARGE & MULTIPLE DISPLAY MODULES
PRODUCT DESCRIPTION	<ul> <li>Up to 12"3 display surface mainly for central console</li> <li>Scalable tactile interface featuring HMI function (e.g. proximity, haptic feedback etc.)</li> </ul>	<ul> <li>Combined display surface in excess of 12"3 and up to 49"</li> <li>Single or multiple display configuration</li> <li>Up to 3D free-forming</li> </ul>
MARKET TRENDS	<ul> <li>Penetration for interactive display from 30% in 2019 to 40% in 2025</li> <li>Expansion towards multimodal configuration</li> <li>Generalization of hybrid/remote &amp; redundant HMI</li> </ul>	<ul> <li>Primarily for premium and high-end vehicles</li> <li>"X in 1": Large surface to be achieved with single display</li> <li>Generalization of high perceived quality materials (glass lens, optical bonding)</li> </ul>
	Optical bonding becoming ma	instream at c. 50% application
MARKET SIZE 2025 CAGR 20-25	<b>€19,000m</b> +13%	<b>€3,100m</b> +21%
Capital Ma	arkets Day - November 26, 2019	39

### **Display Technologies** Ambition and Unique Selling Proposition

**ELECTRONICS** 

LARGE & MULTIPLE DISPLAY MODULES	DIFFERENTIATING TECHNOLOGY & INTEGRATION EXPERTISE
Тор 3	
<ul> <li>Leader in large and 3D-Shaped display configurations (XL &amp; "X in 1")</li> </ul>	Leadership position in optical bonding investment in glass forming and advanced backlighting
Segment profitability +++ Technology advantage +++	
<ul> <li>First pillar-to-pillar XL Display in SOP</li> <li>Enhanced features: multi-radius XL cover lens, 3D shape bonding, multi-functional structural parts</li> </ul>	Comprehensive integration and materials expertise with Interiors and Seating for structural, mechanical and safety constraints Capacity to develop differentiated designs for brand specific visual experience/immersion
2025 SALES €500m	2025 MARKET SHARE >10%*
	Log J9. eader in large and 3D-Shaped display configurations (XL & "X in 1")1. Segnen profitability *** Lechnology advantage ***9. first pillar-to-pillar XL Display in SOL ens, 3D shape bonding, multi-functional structural parts1. Bubas Shape bonding, multi-functional structural parts

AMBITION

USP

\* Mainly for large & multiple display modules 40

## Immersive eXPeriences (IXP) Improved and individualized in-car experience

Accelerate growth in four product lines





## Immersive eXPeriences (IXP) Market Segments and Portfolio

ELECTRONICS

	SOUND SYSTEMS & BRANDED AUDIO	OCCUPANT MONITORING SYSTEMS	PERSONALIZED COCKPIT EXPERIENCES
MARKET PRODUCT TRENDS DESCRIPTION	<ul> <li>Active Noise Cancellation (ANC) for engine and road noise</li> <li>Local ANC, IP &amp; telephony for smart headrests</li> <li>Exciters for sound surfaces, replacing or supplementing traditional speakers</li> <li>High-end bundled solutions (transducers, dedicated ECU, sound IP &amp; brand licenses)</li> <li>ANC Penetration from 19% to 48% in 2025</li> <li>Sound zoning to start on premium vehicles before 2025</li> <li>FCE to pioneer exciters market from 2021, penetration could reach 50% by 2030</li> <li>High market growth in China for bundled solutions</li> </ul>	<ul> <li>Camera-based measure of driver drowsiness and distraction, recognition, gesture control</li> <li>High-frequency radar for child presence detection</li> <li>Other sensors (near infrared, biometrics) for data fusion</li> <li>Safety regulations: e.g. Euro NCAP from 2022/2024, US in 2023</li> <li>Advanced personalization functionalities for high-end segments by 2025</li> </ul>	<ul> <li>Sensor data fusion and artificial intelligence for cockpit experiences including:</li> <li>Thermal management</li> <li>Comfort &amp; well-being</li> <li>Ambient lighting</li> <li>Immersive entertainment</li> <li>Advanced safety</li> </ul> Advanced functions by 2025 Consumer demand for increased personalization Combination of functions driving individualized experiences enabled by AI
MARKET SIZE 2025 CAGR 20-25	<b>€6,000m</b> +4%	<b>€2,700m</b> +50%	Business take-off from 2025
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## Immersive eXPeriences (IXP) Ambition and Unique Selling Proposition

**ELECTRONICS** 

SOUND SYSTEMS	OCCUPANT MONITORING	PERSONALIZED COCKPIT
& BRANDED AUDIO	SYSTEMS	EXPERIENCES
<ul> <li>Niche</li> <li>Leader smart headrest and ANC algorithms</li> <li>First sound surface solution available from 2021</li> <li>Develop a portfolio of audio brands</li> </ul>	Leader <ul> <li>Leader in camera-based occupant monitoring system</li> <li>Interior radar for child detection</li> </ul>	Leader Leader in user experiences for Cockpit of the Future with full systems integration
Segment profitability ++	Segment profitability +++	Segment profitability ++
Technology advantage ++	Technology advantage +++	Technology advantage +++
<ul> <li>ANC expertise for all cockpit configurations</li> <li>Interiors and Seating integration capability</li> <li>First automotive grade exciters with integrated speakers (30-40% cost and space benefit)</li> <li>Devialet partnership for premium audio brand</li> </ul>	<ul> <li>Best-in-class low-cost recognition software</li> <li>Compact, cost-competitive, fully integrated cameras</li> <li>Cockpit sensor integration based on Interiors and Seating experience</li> <li>Original application software for child detection</li> </ul>	<ul> <li>Personalization algorithms based on self-learning/Al</li> <li>Breakthrough comfort personalization leveraging Interiors and Seating expertise</li> </ul>
2019-2025 CAGR	2025 SALES	2025 MARKET SHARE
+28%	€330m	>10%*

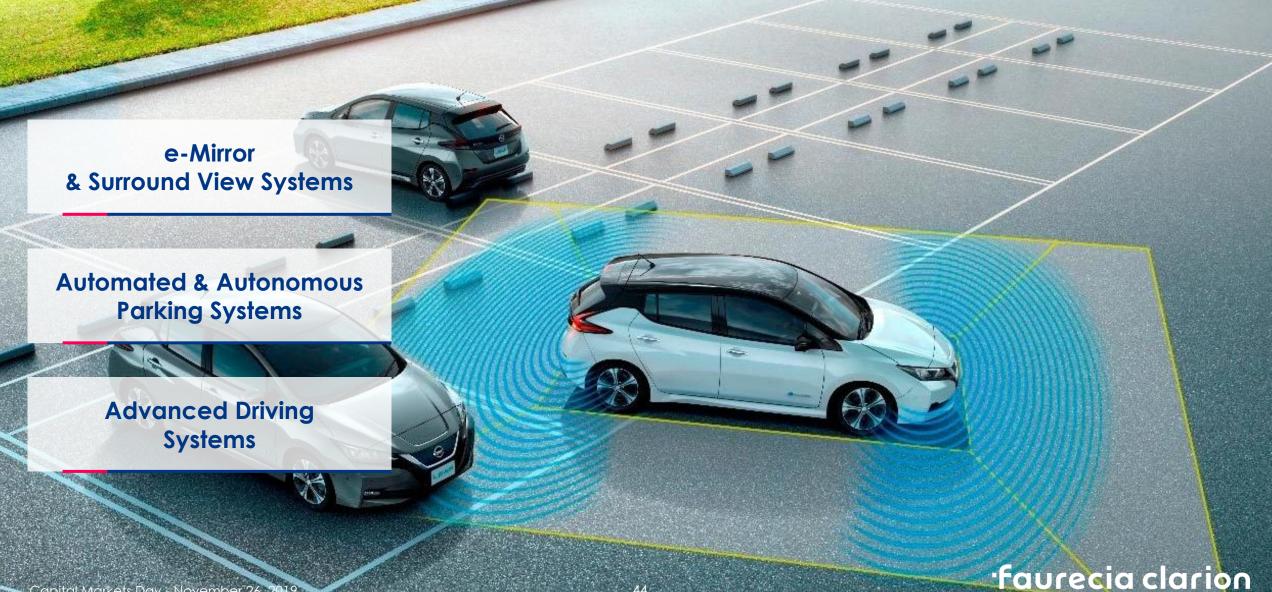
43 estimated at  $\in$  5.3 bn) and occupant monitoring systems

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## Advanced Driver Assistance Systems (ADAS) Enhanced safety & convenience

#### Accelerate growth in four product lines

**ELECTRONICS** 



## Advanced Driver Assistance Systems (ADAS)

#### Market Segments and Portfolio

**ELECTRONICS** 

	E-MIRROR & SURROUND VIEW SYSTEMS	AUTOMATED & AUTONOMOUS PARKING SYSTEMS	ADVANCED DRIVING SYSTEMS
<b>PRODUCT</b> <b>DESCRIPTION</b>	<ul> <li>e-Mirrors</li> <li>Surround view systems, based on 4-6 cameras per vehicle</li> <li>Rear view system, based on 1 camera</li> <li>Sensor cleaning systems for cameras, radars, lidars</li> </ul>	<ul> <li>Automated parking: camera-based system enabling to park the car in all configurations</li> <li>Autonomous pickup: camera-based system enabling the car to pick up the driver on a parking lot</li> </ul>	<ul> <li>High-performance ECU and advanced software unlocking safety &amp; comfort L2+ functions; notably:</li> <li>Adaptive cruise control,</li> <li>Automatic lane change,</li> <li>Pedal misapplication mitigation</li> <li>Blind spot detection</li> </ul>
MARKET TRENDS	<ul> <li>e-Mirrors driven by a favorable evolution of regulation, CO<sub>2</sub> and fuel economy (up to 3% for large commercial vehicles) ; take-off as from 2023</li> <li>Cameras to progressively switch from analog to digital with better image quality</li> </ul>	<ul> <li>Autoparking penetration reaching 24% in 2025 with increasing development of camera-based solutions</li> <li>Autonomous pickup recently introduced</li> <li>Expansion into luxury/premium segments in the coming years</li> </ul>	Increasing end customer appetence and regulatory push
<b>ARKET</b> (E 2025) CAGR 20-25	<b>€2,000m</b> +3%	<b>€1,500m</b> +66%	Ambition to be defined in Q1 2020
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## Advanced Driver Assistance Systems (ADAS)

Ambition and Unique Selling Proposition

E-MIRROR & SURROUND VIEW SYSTEMS	AUTOMATED & AUTONOMOUS PARKING SYSTEMS	ADVANCED DRIVING SYSTEMS	
Top 3Be an innovator in the camera marketLead the e-mirror business, leveraging FCE and Interiors competences	Top 3 <ul> <li>Be one of the leaders leveraging computer vision and sensor fusion technologies</li> </ul>	<ul> <li>Ambition to be defined in Q1 2020</li> <li>Co-development with specific customers to start soon</li> </ul>	
Segment profitability ++ Technology advantage +++	Segment profitability ++ Technology advantage +++		
<ul> <li>Camera: best image quality &amp; cleaning (e.g. definition, lenses selection), integration (e.g. small form factor, flexible connectivity) and competitive pricing</li> <li>e-Mirror: early entry, track record in Surround View, integration into cockpit</li> <li>Performance and features ahead of competition: 3D vision, Surround View for trailer solution</li> </ul>	<ul> <li>Performance and features ahead of competition: geolocation, speed and accuracy, all parking types and vehicle direction</li> </ul>	<ul> <li>Computer vision and sensor fusion expertise developed for Low-speed ADAS solutions (e.g. Surround View &amp; Autoparking)</li> <li>Faurecia AI capabilities for         <ul> <li>moving object/pedestrian detection</li> <li>behavior prediction</li> <li>vehicle control &amp; multi-path planning</li> </ul> </li> </ul>	
2019-2025 CAGR	2025 SALES	2025 MARKET SHARE	
+17%	€420m	>10%*	

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#### LEADING PERFORMANCE IN AUTOPARKING

#### NISSAN TO INTRODUCE WORLD'S FIRST AROUND VIEW MONITOR NISSAN TOKYO (Oct. 12, 2007)

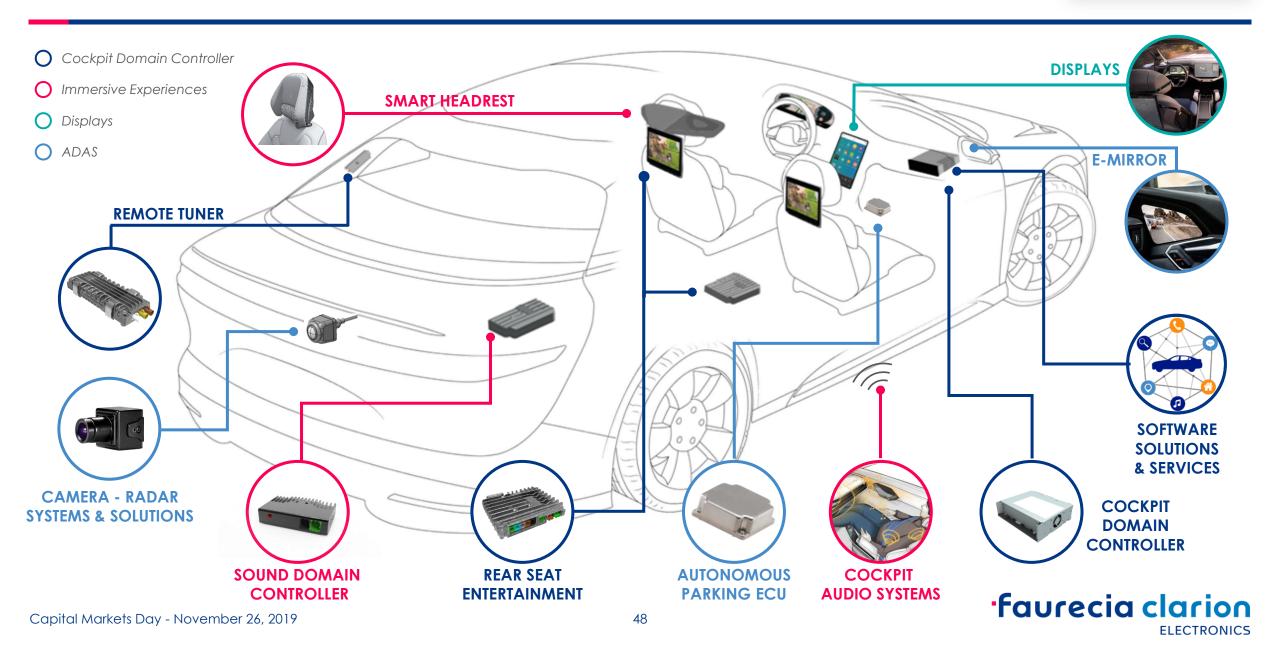
Nissan Motor Co., Ltd. will introduce the world's first Around View Monitor, which offers the driver a bird's eye view of the vehicle and its surroundings in real-time. In Japan, the Around View Monitor will debut in the new Elgrand, scheduled for introduction at the end of this month. The technology will also be offered to the U.S market on the all new Infiniti EX35 scheduled for launch this December.

The Around View Monitor system synthesizes a bird's eye image of the vehicle and its surrounding from four ultrawide-angle (180-degree) highresolution cameras mounted on the front, sides and rear of the vehicle. The Around View Monitor is particularly helpful when parking, enabling the driver to steer easily and precisely into a parking space...

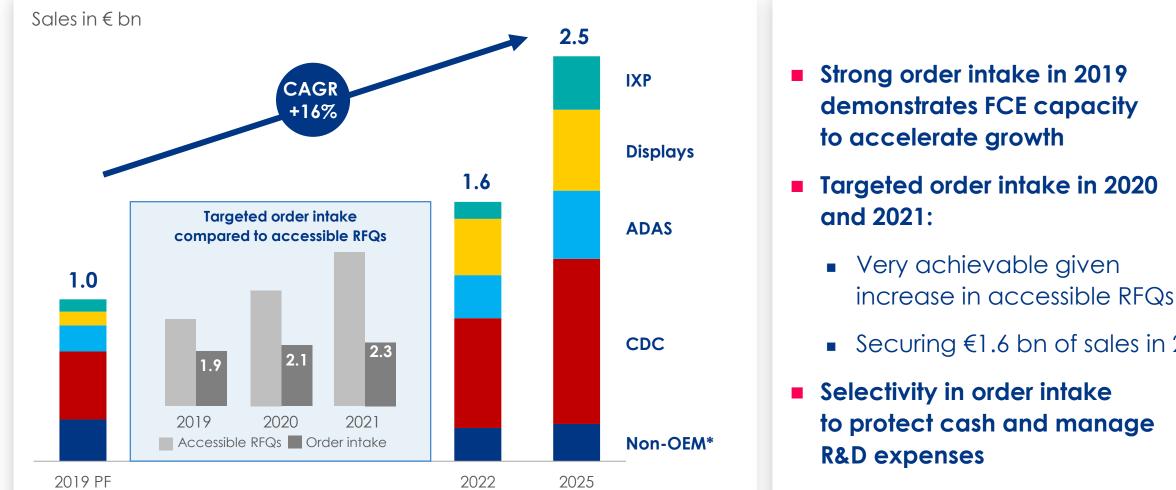
	Vehicle 1	Vehicle 2	Vehicle 3	Vehicle 4	Nissan Leaf (FCE)
Detection sucess rate	20%	30%	30%	40%	75%
Manoeuver success rate	10%	35%	66%	80%	80%
Detection x Manoeuver success rate	2%	11%	20%	32%	60%
Parallel parking time	1 – 2 m	1 – 2 minutes 35 – 45 seconds			
Perpendicular parking time	> 3 minutes		60 – 90 seconds		
Driver intervention	Yes		No		



#### Techno-bricks enabling the Cockpit of the Future



## Strong growth in sales with selective management of order intake



\*Non-OEM business represents audio and surround view business for buses, fleets, trucks and off-highway in Japan, and global EMS business

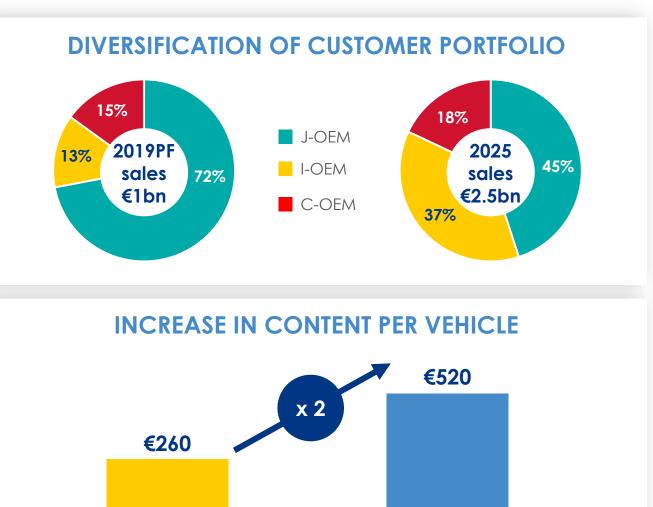
- increase in accessible RFQs
- Securing €1.6 bn of sales in 2022

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## Expansion in customer portfolio and increased content per vehicle drive growth of addressable market

2025



Increased accessible market from 30m vehicles in 2019 to 75m vehicles in 2025 through enlarged customer portfolio, from primarily Japanese OEMs to all international OEMs

 Faurecia content per vehicle increase mainly driven by expansion in fast-growing market segments such as large and multiple displays, e-mirrors, surround view and automated parking



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2019

## Accelerate growth in four product lines

## Aggressive roadmap for cost competitiveness



	4 AREAS WITH STRC	ONG ACTION PLANS			
Headcount reduction and engineering offshoring		Optimized footprint for operations	Streamlined & accountable organization, effective shared services and IT systems		
RIGOROUS METHODOLOGY FOR STRUCTURAL IMPROVEMENT					
IDENTIFICATION OF COMPETITIVE GAP		MID-TERM PROFITABILITY IMPROVEMENT	MINDSET TRANSFORMATION		

#### At least €80 million annual savings by end 2020



## Headcount reduction and engineering offshoring targets to be achieved by mid 2020

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	CAN BUT				
	April 2019	End 2019	End 2020	2020 vs. April 2019	
Total headcount	8,220	7,100	6,700	-19%	
MOI (excluding R&D)	3,360	2,500	2,240	-33%	
Offshoring of R&D (% LCC)	45%	50%	60%		

1,120 headcount reduction (c. -14%) at end 2019

9 site closures including 2 plants in China

Total annual savings of €70m

# BoM @ benchmark generating savings of at least 20% Gap analysis achieved and execution plan started

> 20% potential

- Commercial negotiations
  - Supply chain shortening 2% savings
  - Right specification
     Up to 5% savings

- Insourcing
   2% savings
- LCC re-sourcing (e.g. PCBs)
- c. 5% savings
- Serial design changes

- Core panel changes (e.g. SOCs). Up to 3% savings
- Improve design standards (e.g. mechanical parts). Up to 8% savings
- Volume effects

0 – 6 months Quick wins 7 - 24 months Re-design > 24 months

New standards



### **Optimized footprint for operations underway**

Aggressive roadmap for cost competitiveness

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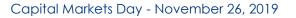
#### Fully leverage global footprint to produce close to customers and simplify the supply chain

 Concentrate regional SMT lines in single LCC plant per region (20% cost saving, 50% safety stock reduction)

#### Drive economies of scale through massification

- Consolidate global component production (e.g. cameras) in single LCC plant (up to 30% VA reduction)
- Productivity @ benchmark
- More than €10m annual savings expected





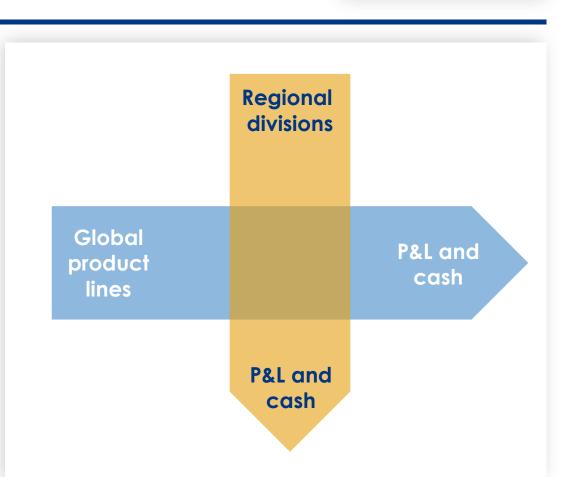
# Streamlined and accountable organization, effective shared services and IT systems

#### 4 global product lines to lead the strategy definition

- Define global product roadmaps
- Understand market trends and technology landscape

#### 4 regional divisions to drive execution

- Provide focus on customer intimacy and order intake
- Attract local talents
- Manage operations close to customers
- Global R&D for cost-efficient development
- Leverage Faurecia shared services and systems to provide efficient backbone



Aggressive roadmap for cost competitiveness

•faurecia clarion

ELECTRONICS

#### Clear accountability and performance mindset

ln €m	2019PF	2022	2025
Sales	1,000	1,600	2,500
CAGR vs. 2019PF		+17%	+16%
EBIT as % of sales	≥ 2%	≥ 6%	8%
Net cash flow	Neutral	Neutral	≥ 100 (4% of sales)



- FCE is aligned with strategy for the Cockpit of the Future and Sustainable Mobility. The unique combination of FCE and CoF will drive strong profitable growth
- Sales growth driven by enlarged customer portfolio and increased content per vehicle
  - 2019-2022: Resume growth in sales with managed selective order intake
  - 2022-2025: Profitable growth boosted by new fast-growing market segments and differentiating technology
- Profitability secured through realistic volume growth and aggressive cost competitiveness plan (at least €80m annual savings by end 2020)
- Our two priorities enable FCE to reach €2.5 billion of sales and 8% profitability in 2025





## Accelerating transition to Clean Mobility Solutions

#### Mathias Miedreich EVP Faurecia Clean Mobility



- Electrification trend is confirmed with additional momentum for hydrogen fuel cell mobility
- Battery and fuel cell technologies will co-exist and address different market segments
- Internal combustion engines (ICE) remain dominant for the foreseeable future
- Faurecia content on ICE continues to grow to achieve ultra-low emissions and outstanding acoustic performance

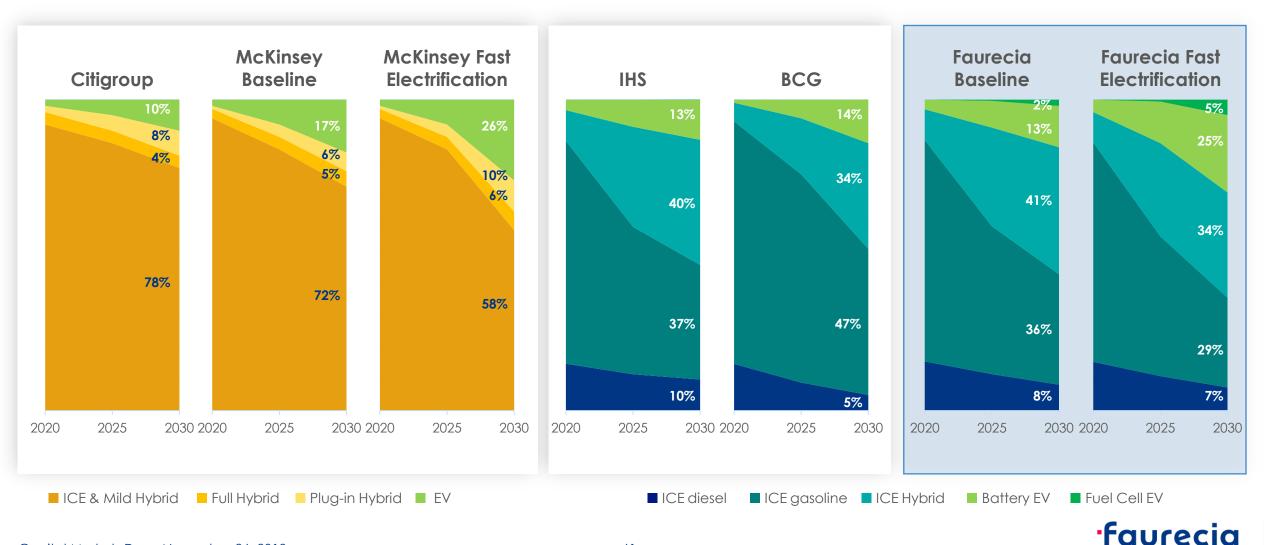
#### Addressable market size x 2.5 by 2030



## Light Vehicle Powertrain Mix Scenarii

Rise of EV and resistance of ICE confirmed under all considered scenarii

#### LIGHT VEHICLES: GLOBAL POWERTRAIN MIX TO 2030

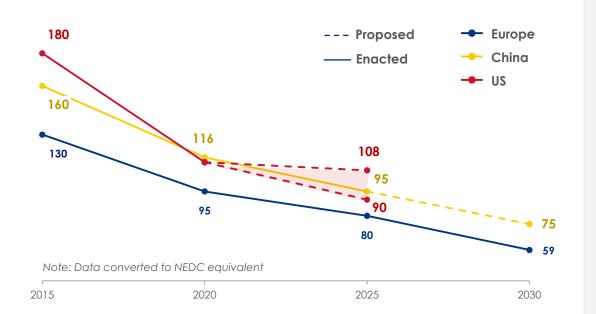


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#### **Light Vehicle Regulatory Drivers**

Regulatory pressure (CO<sub>2</sub> and pollutants) forces the move to ultra-clean ICE and EV

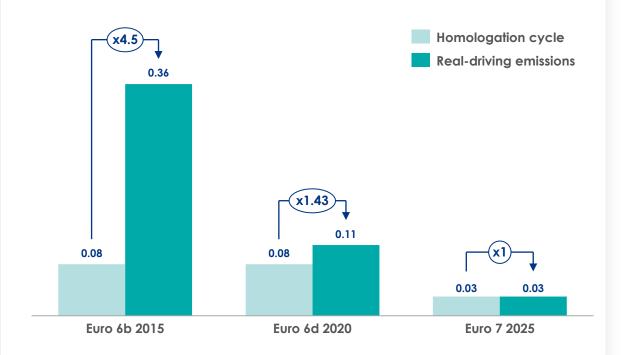
#### CO<sub>2</sub> EMISSIONS REGULATION (g/km)



Commercial vehicle following similar trend in Europe: -15% CO<sub>2</sub> in 2025 and -30% in 2030 vs. 2019

Strong **CO<sub>2</sub> challenges** for **Europe** & **China** Still unclear for North America

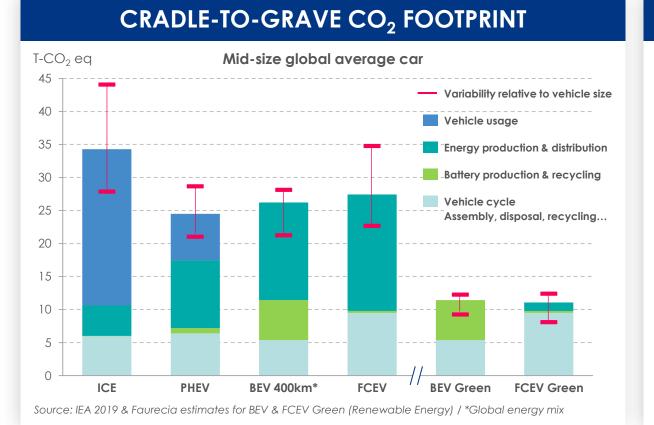
#### POLLUTANT EMISSIONS REGULATION (g/km)



Euro-7 will complete the process of making ICE virtually pollutant-free even in city-driving conditions

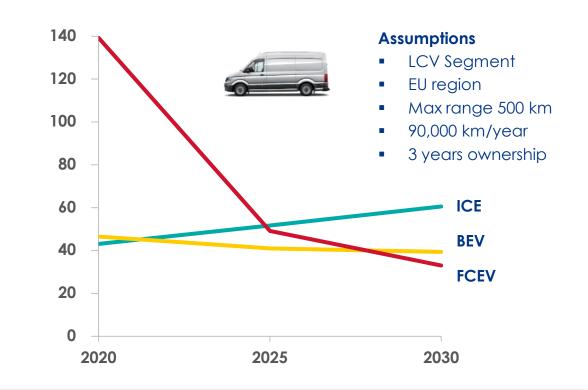


## **CO<sub>2</sub> and Cost Drivers** FCEV competitive against BEV with improved range and fast refilling



Hybrid best in class with global energy mix FCEV at par with BEV with green energy mix

#### **OPERATING AND POWERTRAIN COST (k€)**

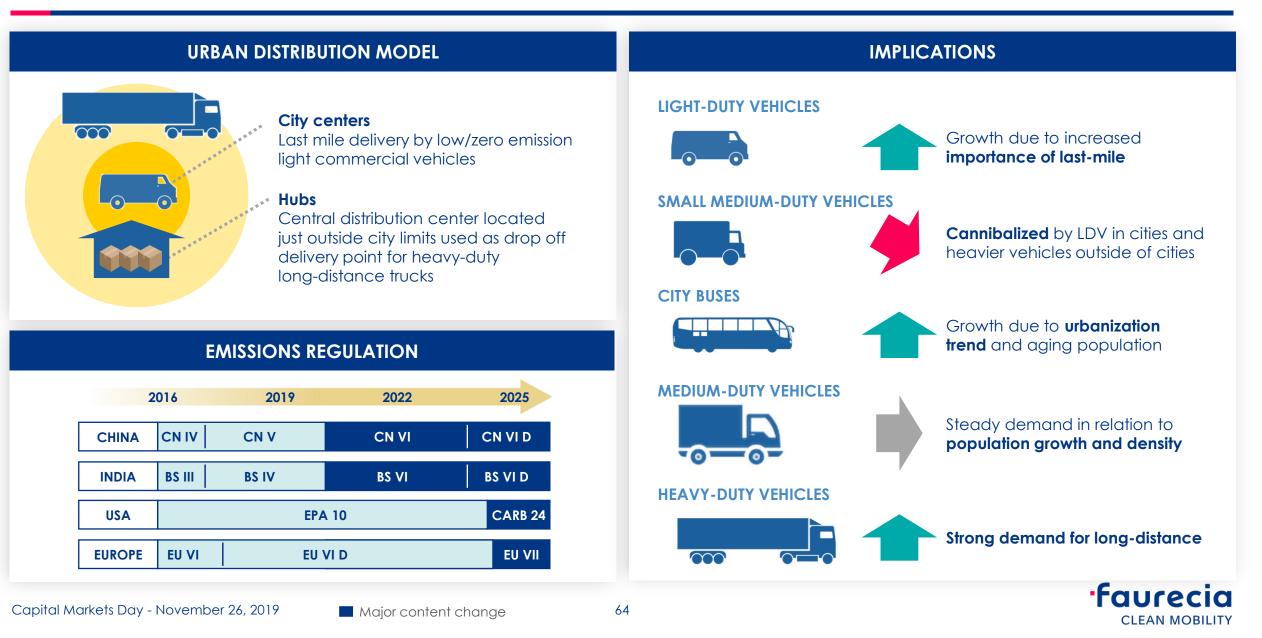


Post 2025, **FCEV TCO** on par with **BEV TCO** for Light-duty Vehicle



### **Commercial Vehicle Powertrain Mix Drivers**

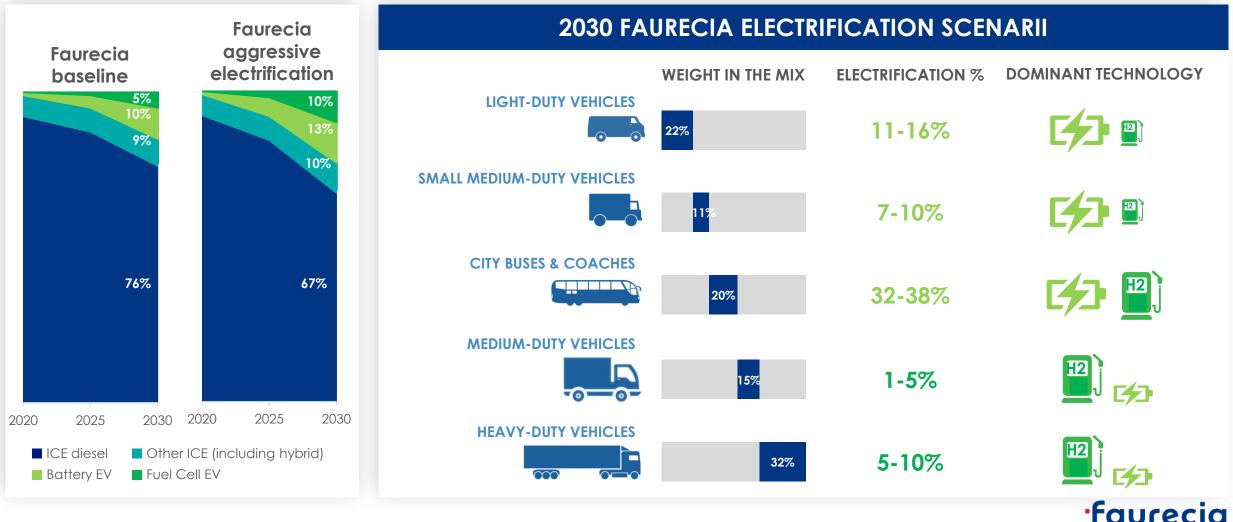
Regulation and new logistic models drive vehicle segments and powertrain mix



### Commercial Vehicle (CV) Powertrain Mix Scenarii

Strong resistance of Diesel; Fuel Cell as the prime path for heavy trucks electrification

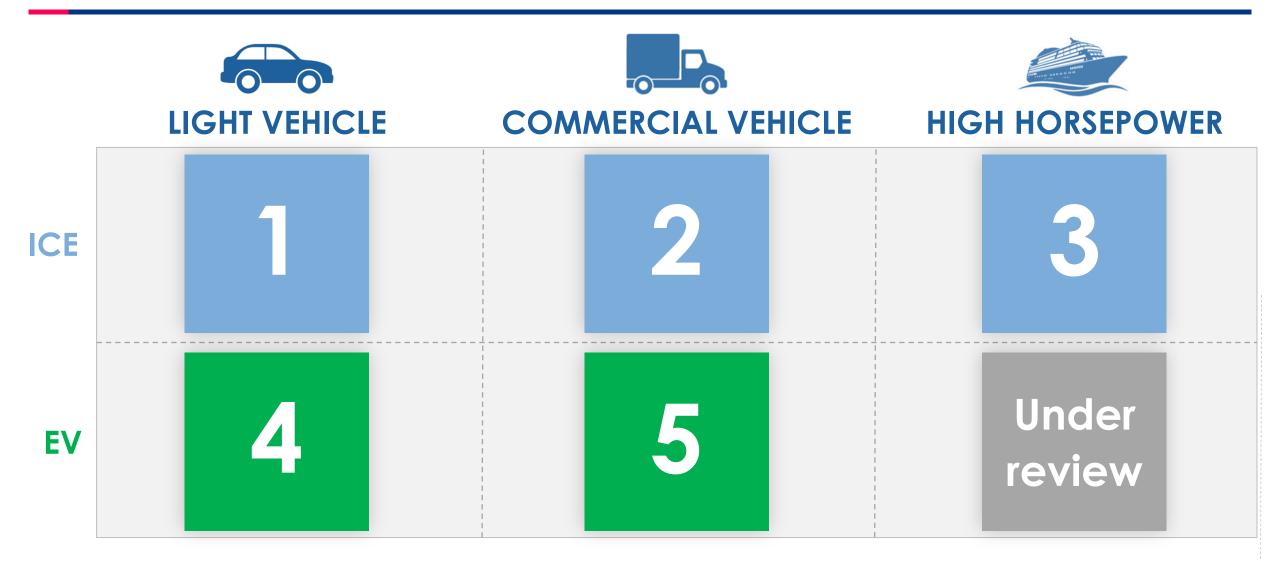
#### **COMMERCIAL VEHICLES: GLOBAL POWERTRAIN MIX TO 2030**



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#### Faurecia is addressing all major segments in ICE and EV





#### **ICE Solutions for Light Vehicles**

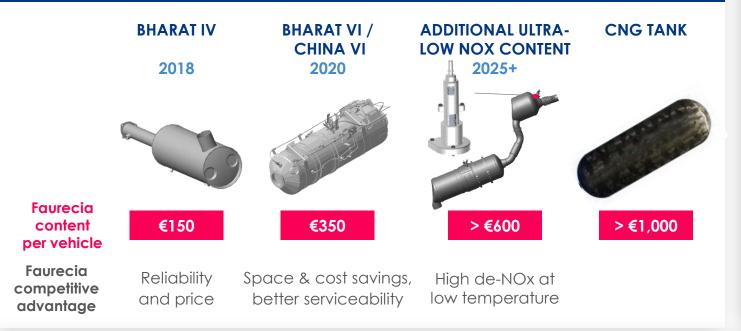
Content per vehicle grows by 20% as ICE closes the gap with EV



## ICE Solutions for Commercial Vehicles

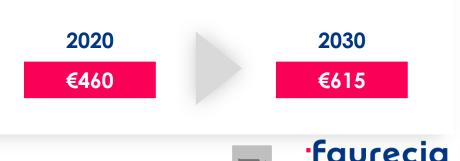
On track to increase market share from 17% to 25% in 2025

#### CONTENT PER VEHICLE TREND: ASIA AND ULTRA-LOW NOX AS KEY DRIVERS & CNG AS OPPORTUNITY



- 2018/2019: high acquisition and market share gain with order book at €2.4bn including:
  - North America: #1 medium and heavy-duty platform
  - Europe: #1 heavy-duty platform with TRATON
  - China: platforms with top 3
     medium/heavy-duty OEMs
  - Japan: platforms with Komatsu and the leading Japanese truck OEM
  - India: #1 medium and heavy-duty platform

Faurecia average content per ICE commercial vehicle increasing by >30% (+€155) with upside potential from CNG



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### ICE Solutions For High Horsepower Market

Positive regulation dynamic, paving the road for mid and long-term growth

#### HIGH HORSEPOWER REGULATIONS HIGHLIGHTS



#### Global emissionization rate increasing from 10\% in 2019 to 60% in 2030

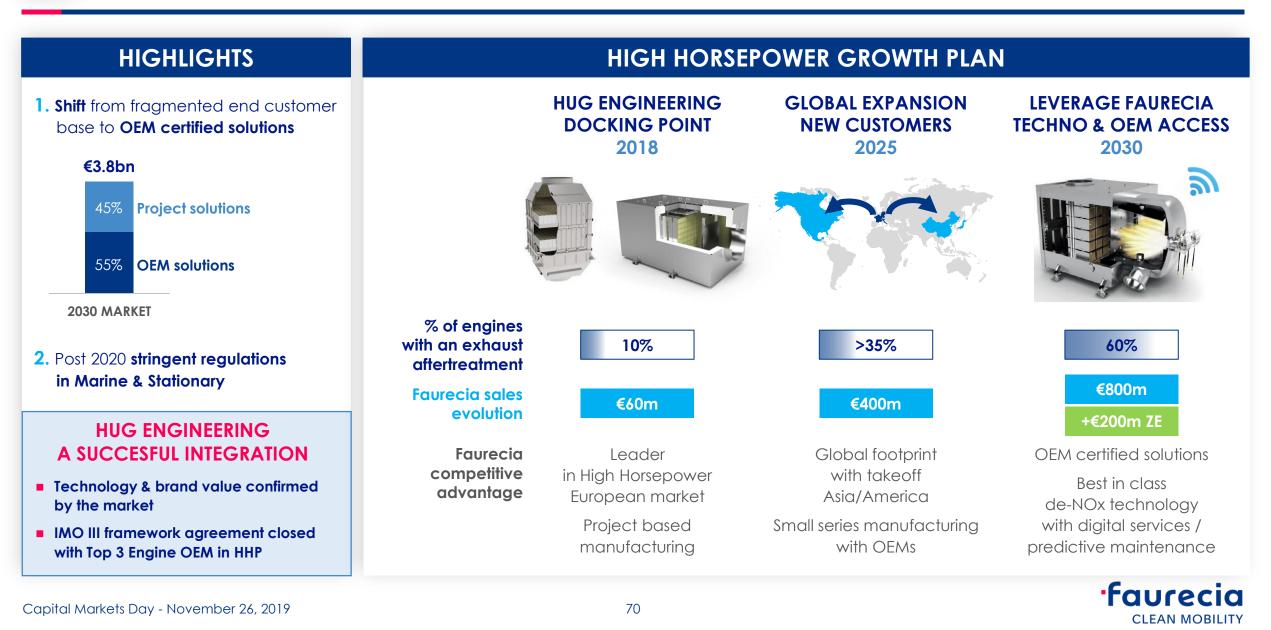
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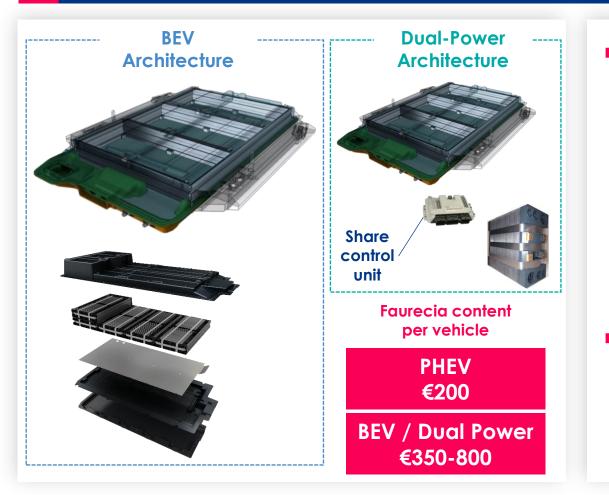
**CLEAN MOBILITY** 

## ICE Solutions For High Horsepower Market

Leverage CV OEM access to grow from 14% to 22% market share by 2030



**EV Solutions For Light Vehicles: Battery Housing and Dual Power** Faurecia technology addresses pain points of BEV and dual power FCEV/BEV

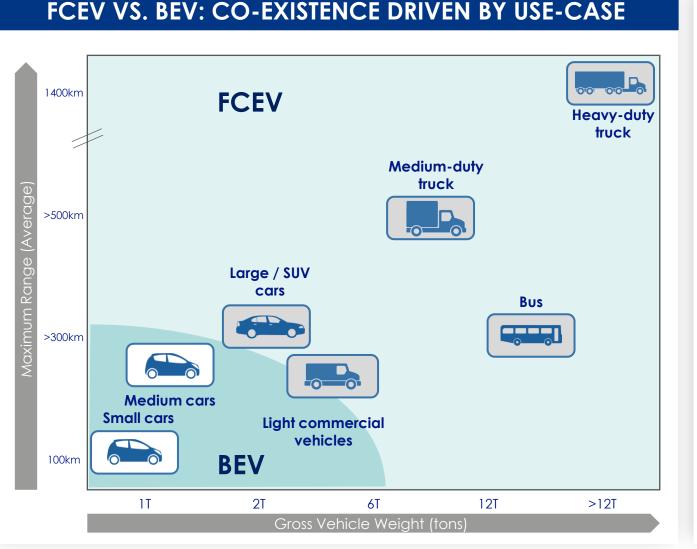


#### Unique selling points:

- Increased cost effectiveness: compact and light solution easy to assemble and integrate including with fuel cell system (dual power model)
- Increased safety: 100% fire containment
   + crash performance
- Increased battery performance: superior thermal management
- OEMs recognize the value of Faurecia's global footprint and status as a major global tier 1 supplier
  - 4 LV program awards: with EV OEMs in North America and China, and premium German OEM.
     SOPs: 2021

#### Faurecia captures up to €15/kWh on a battery electric or dual power vehicle

#### **EV Solutions For Light and Commercial Vehicles: Fuel Cell** Fuel cell attractiveness is confirmed for larger vehicles with long range

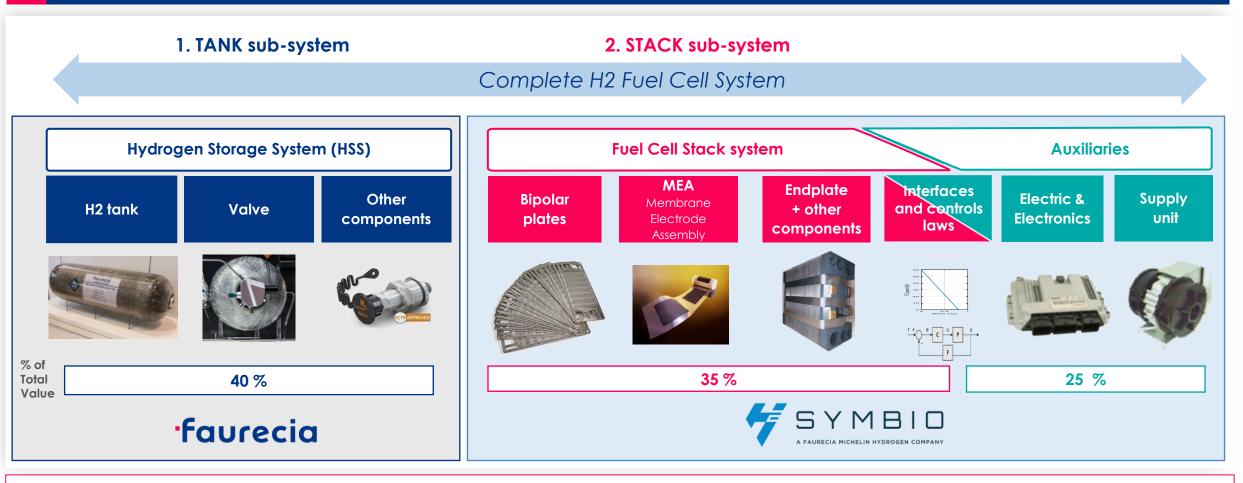


- Fuel cell more suitable for SUV, LCV, CV
  - Superior TCO potential versus BEV
  - Increased convenience: longer range, short refueling time
  - China announced 1m FCEV by 2030
- Major players take position in fuel cell market
  - HYUNDAI to develop and commercialize
     FC Electric powertrains
  - CNH/IVECO to produce trucks in EU in partnership with Nikola
  - BOSCH licensed Powercell technology
  - CUMMINS acquired Hydrogenics



**EV Solutions For Light and Commercial Vehicles: Fuel Cell** 

Faurecia with Symbio addresses the full fuel cell system



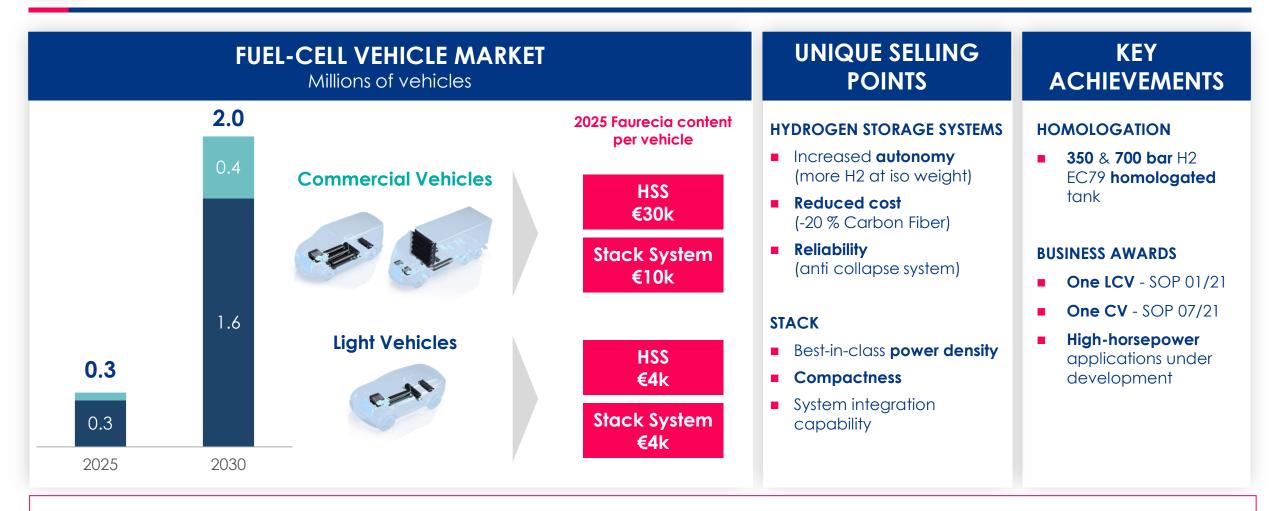
Faurecia and its new JV with Michelin will support OEMs from component to system development and vehicle integration



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**EV Solutions For Light and Commercial Vehicles: Fuel Cell** 

Increasing content per vehicle and value confirmed by business awards

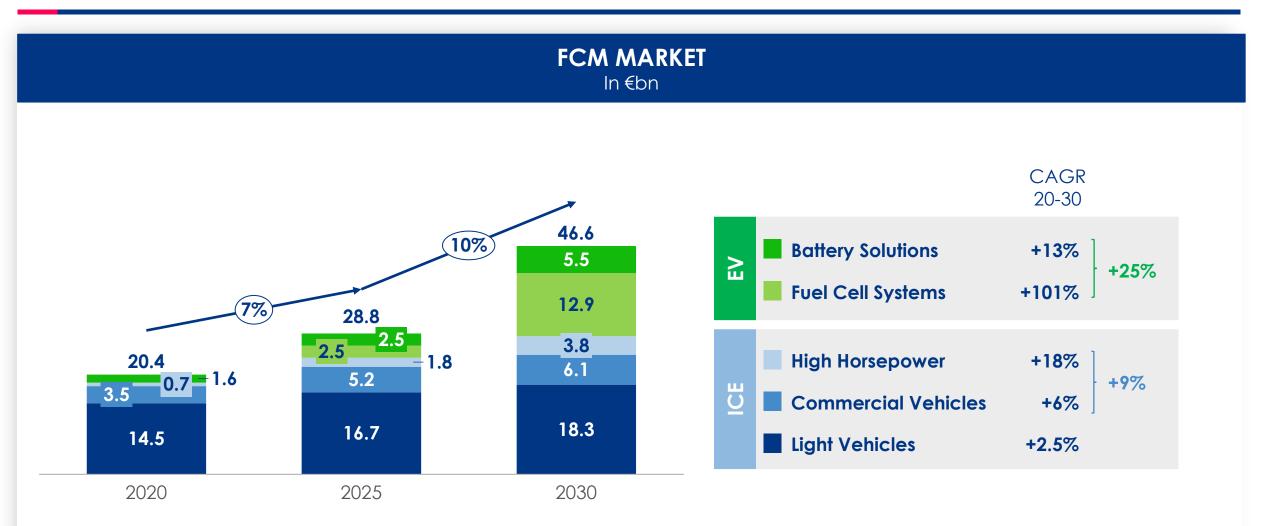


#### Faurecia CPV for fuel cell vehicle in 2025 is up to €40k in CV and €8k in LV



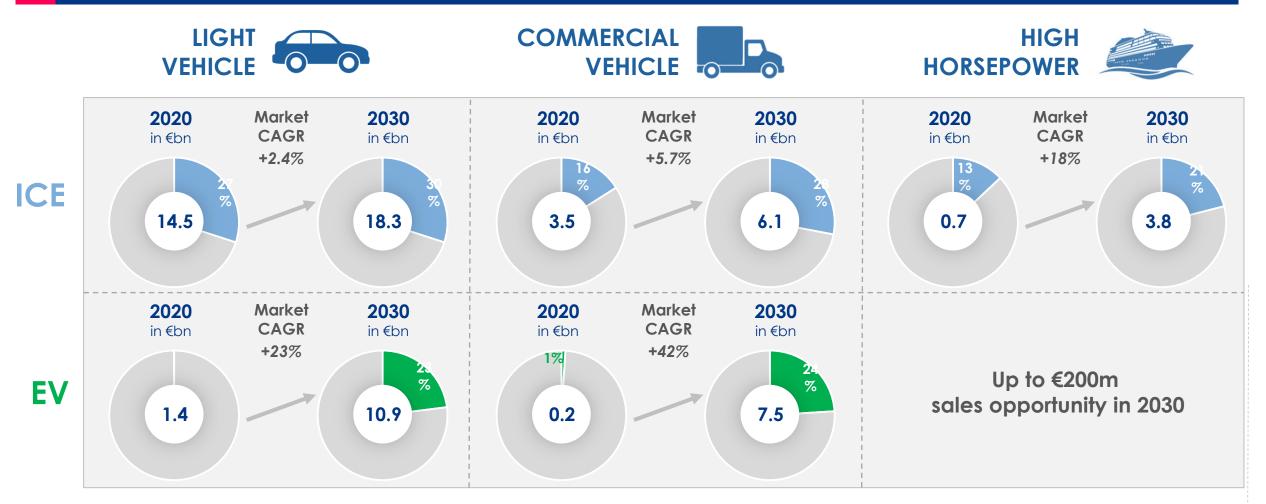
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#### Addressable Market Size under Faurecia baseline scenario ICE remains a large value pool, EV drives growth after 2025





## Faurecia market share is increasing in all markets including fast-growing EV segments (baseline scenario)

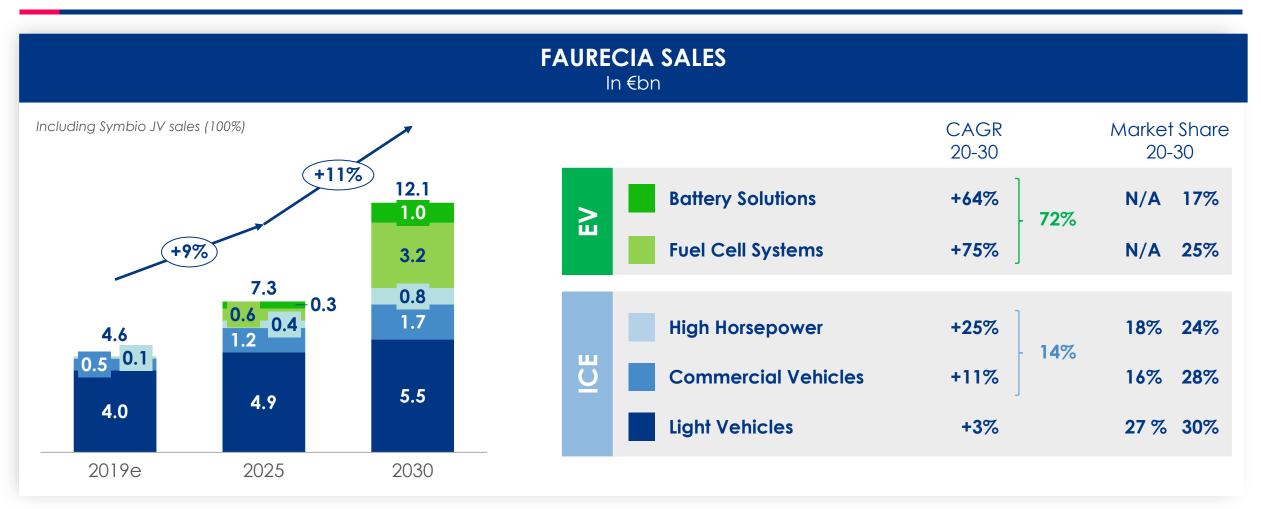


- Total market is growing from €20bn in 2020 to €46bn in 2030 (+9% CAGR)
- Total Faurecia sales are growing from €4.7bn in 2020 to €12.1bn in 2030 (+10% CAGR)
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#### **Faurecia Sales and Market Share**

Faurecia growth outperforms the market (baseline scenario)



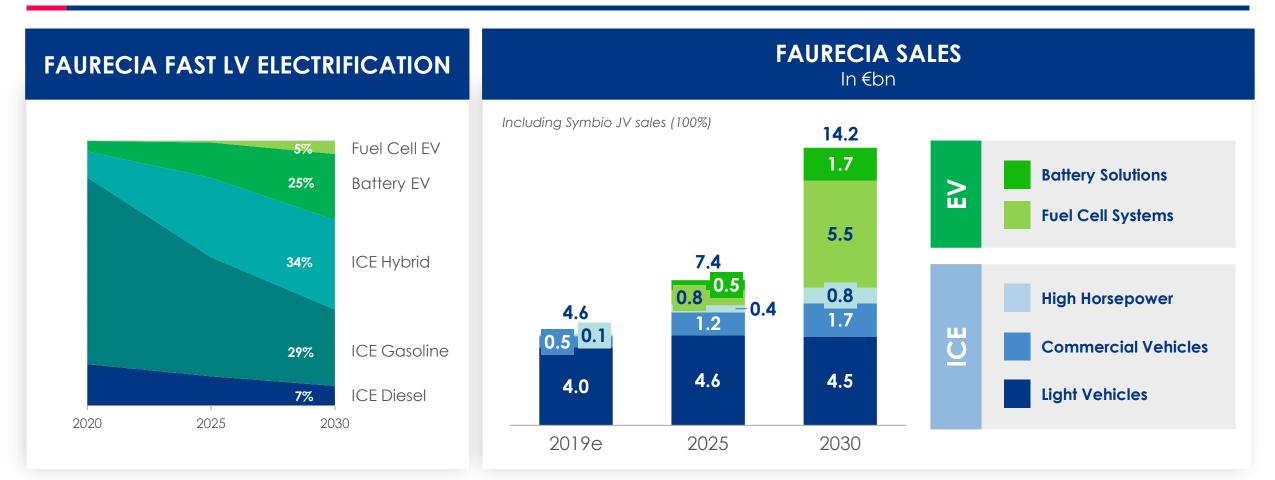
- Faurecia Clean Mobility sales x 2.6 by 2030
- 2019 achievements (business awards, technical milestones) confirm topline ambition

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### Faurecia sales under fast electrification scenario

Aggressive electrification increases Faurecia rate of growth



## Faurecia high content per EV means that faster electrification is an opportunity



#### Faurecia Clean Mobility Financial Performance

Benchmark performance confirmed despite investment in EV solutions

In €m	2019e 2022		2025	
Sales	4,600	5,200	7,300	
Of which Light Vehicles	4,000	4,200	5,500	
Of which Commercial Vehicles	540	850	1,400	
Of which HHP	60	150	400	
EBIT as % of sales	<b>c</b> . 11%	≥ 12%	> 13%	



- Electrification is accelerating in all segments driven by regulation and public pressure
- Increased ICE content per vehicle fully offsets any loss of ICE passenger vehicle volumes under the fast electrification scenario (30% EV in 2030)
- Market share gains and technology enable a doubling of revenues for CV/HHP ICE solutions by 2025
- Our differentiating EV power solutions, especially our fuel cell full system offer, will secure our future profitable growth

#### Electrification is a significant opportunity for Faurecia





## **Growth and Resilience**

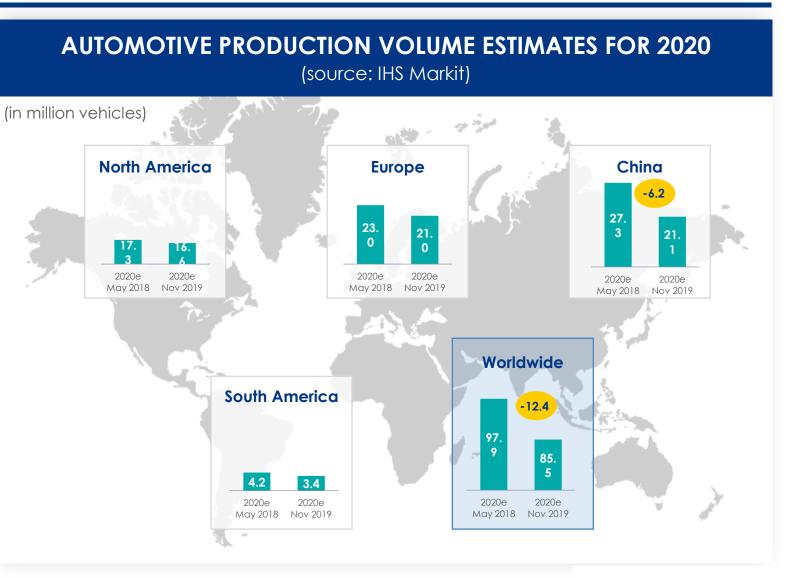
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#### **Michel Favre** Chief Financial Officer

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#### Since our previous CMD in May 2018, environment has deteriorated

- Significant drop in current estimates for worldwide automotive production vs. May 2018 estimates
  - 2019: -10.7 million vehicles
  - 2020: -12.4 million vehicles
     i.e. volume drop > 10%
    - China: -6.2 million vehicles
       i.e. volume drop > 20%





#### In this environment, our performance is resilient

- In 2018, despite headwinds as from H2, we met all our financial targets and achieved record results
- For 2019, we confirm all our financial targets announced in February, despite deterioration of worldwide automotive production :
  - In February, volume expected to drop by c. -1% year-on-year
  - Now expected to drop by c. -6% year-on-year

SALES	PROFITABILITY	NET CASH FLOW
FY 2019 sales at constant currencies should outperform worldwide automotive production between 150 and 350bps	FY 2019 operating income should increase in value and operating margin should be at least 7% of sales	FY 2019 net cash flow should be at least €500m
(excluding Clarion consolidation)	(including Clarion consolidation as from April 1)	(including Clarion consolidation as from April 1)

Currency assumptions: USD/€ @ 1.13 and CNY/€ @ 7.71, on average

## Our resilience is based on 3 pillars

GLOBAL INITIATIVES	STRUCTURAL ACTIONS & COST FLEXIBILIZATION	GOVERNANCE & MANAGEMENT FOCUS		
<ul> <li>Total Customer Satisfaction</li> <li>Three Global cost optimization programs launched in 2018:</li> <li>"Operations Execution and Digital Transformation" for increasing industrial efficiency</li> <li>"Global Business Services" for a leaner cost structure</li> </ul>	<ul> <li>Rationalization/Optimization of industrial footprint</li> <li>Tight management of direct and indirect headcount</li> <li>Use of temporary staff</li> <li>SG&amp;A cost-cutting measures</li> </ul>	<ul> <li>Monthly Operations Reviews with Business Groups</li> <li>Annual stress case scenarii with specific actions plans</li> <li>Sponsorship of an Executive Committee member for each key country/sub-region</li> </ul>		
<ul> <li>"Global R&amp;D Power" for improving engineering efficiency</li> <li>Convert to Cash</li> <li>Enhanced efficiency &amp; leaner cost structure</li> </ul>	Increased agility & resilience	<ul> <li>Monthly Risk Management Reviews for plants and programs</li> <li>High anticipation &amp; responsiveness</li> </ul>		

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#### **OPERATIONS EXECUTION & TRANSFORMATION**

<b>PROGRAM OBJECTIVES</b> presented in May 2018	PROGRESS TO DATE	NEXT STEPS
Plant ranking and program/plant risk assessment and management	<ul> <li>Risk management has almost eliminated program launch and manufacturing risks</li> </ul>	<ul> <li>Integration of FCE and SAS</li> <li>Accelerated deployment of AI</li> </ul>
<ul> <li>Acceleration in digital transformation</li> <li>Implementation of Process Control Towers</li> </ul>	<ul> <li>+1,100 robots &amp; AGVs deployed in 2018 and 2019</li> </ul>	(Process variability reduction & automatic quality inspection)
■ 2018-2020 cumulated savings of c. €280m and FY 2020 savings of c. €150m vs. 2017	<ul> <li>Deployment of standard digital tools for optimized material flow, manufacturing automation and process variability control</li> </ul>	■ 2020-2022 cumulated savings of c. €175m in digital transformation (before additional savings from FCE and SAS under review)

### Our three global cost optimization programs are on track (2/3)

#### **GLOBAL BUSINESS SERVICES**

<b>PROGRAM OBJECTIVES</b> presented in May 2018	PROGRESS TO DATE	NEXT STEPS
<ul> <li>From 34 locations to 5 main regional operations centers in low-cost countries</li> </ul>	<ul> <li>Migration to 5 centers achieved</li> <li>+ Pune (India) innovation center</li> </ul>	<ul> <li>Integration of FCE and SAS</li> <li>Acceleration in digitalization</li> </ul>
<ul> <li>100% SAP implementation at Group level</li> </ul>	<ul> <li>Significant headcount reduction on track (down 20% vs. end 2017) and important gains in flexibility</li> </ul>	<ul> <li>and automation of processes</li> <li>2020-2022 cumulated savings of c. €20m (before additional savings</li> </ul>
<ul> <li>2018-2020 cumulated savings of c. €120m and FY 2020 savings of c. €50m vs. 2017</li> </ul>	<ul> <li>New integration opportunities: central procurement for indirect purchasing, digital reporting and controlling support platform</li> </ul>	from FCE and SAS under review)

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#### **GLOBAL R&D POWER**

PROGRAM OBJECTIVES presented in May 2018	PROGRESS TO DATE	NEXT STEPS
<ul> <li>Targeting €50 R&amp;D hourly rate in 2020 (vs. €70 in 2016)</li> <li>Best shoring with more than 1,200 engineers in India in 2020</li> <li>2018-2020 cumulated savings of c. €100m and FY 2020 savings of c. €50m vs. 2017</li> </ul>	<ul> <li>2020 R&amp;D hourly rate target already cached for two Business Groups</li> <li>c. 2,000 engineers in India</li> <li>Savings to finance innovation</li> </ul>	<ul> <li>Integration of FCE and SAS</li> <li>Deployment of a common tool for Product Lifecycle Management (Enovia)</li> <li>Development cycle time and program management reduced to an average of 20 months</li> <li>2020-2022 cumulated savings of c. €60m (before additional savings from FCE and SAS under review)</li> </ul>

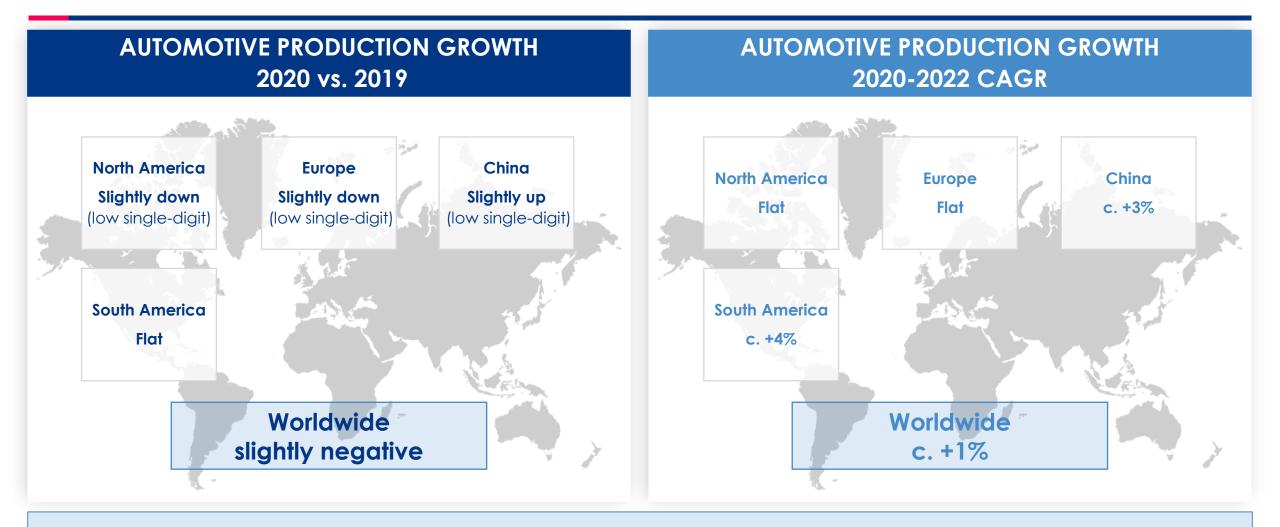
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### Our Convert2Cash (C2C) program is delivering on targets

<b>PROGRAM OBJECTIVES</b> presented in May 2018	PROGRESS TO DATE	NEXT STEPS
<ul> <li>Accelerate overdue collection (&lt; 0.5% of sales)</li> <li>Inventories converging to benchmark (down 1 day every year)</li> <li>Increase volume per supplier against improved payment terms</li> <li>Secure D&amp;D/Tooling financing</li> </ul>	<ul> <li>Overdues down 25% vs. end 2017</li> <li>Inventories adjusted to volume drop</li> <li>Reverse factoring in place in all regions</li> <li>Capex down 7% mainly thanks to equipment re-use</li> </ul>	<ul> <li>Integration of FCE and SAS</li> <li>Just Needed Inventory (JNI) processes and Material Planning (MPTS) centralization to reduce inventories to 8 days by 2022</li> <li>Targeting &gt; 50% D&amp;D/Tooling paid at SOP</li> </ul>
<ul> <li>Capex optimized by 10% by 2020 (standardization, utilization &amp; re-use)</li> <li>Target to increase NCF as % of sales by c. 150bps between 2017 and 2020</li> </ul>	2019 NCF target > €500m (> 2.8% of sales) 2019 NCF > 2018 NCF despite higher restructuring and higher financing costs thanks to better cash conversion cycle	<ul> <li>Systematic Make-or-Buy review to get a 15% reduction in Capex by 2022</li> <li>2022 NCF target of 4% of sales</li> </ul>

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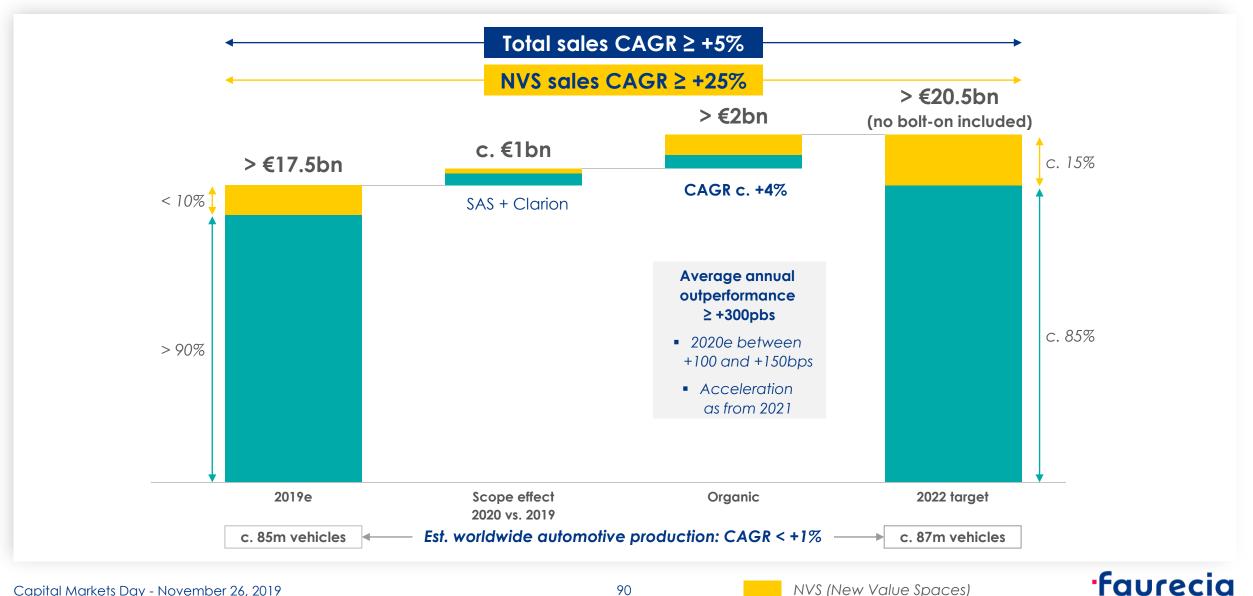
#### Faurecia's medium-term market assumptions



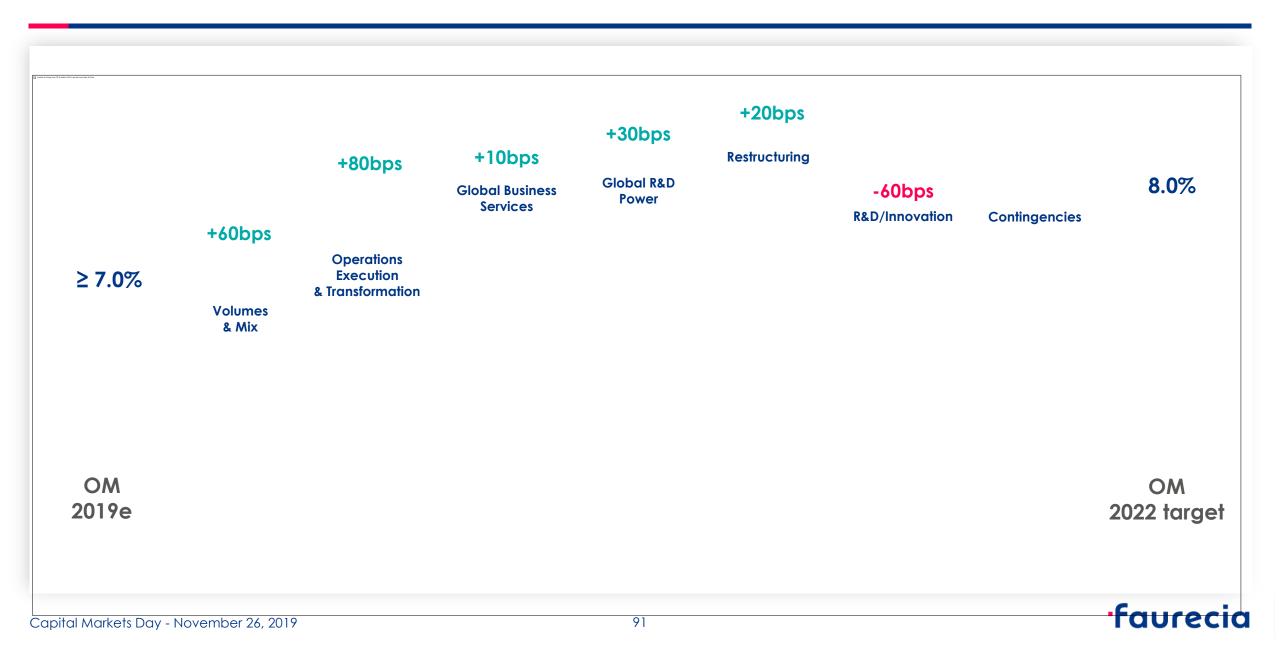
Worldwide automotive production now expected at c. 87 million vehicles in 2022

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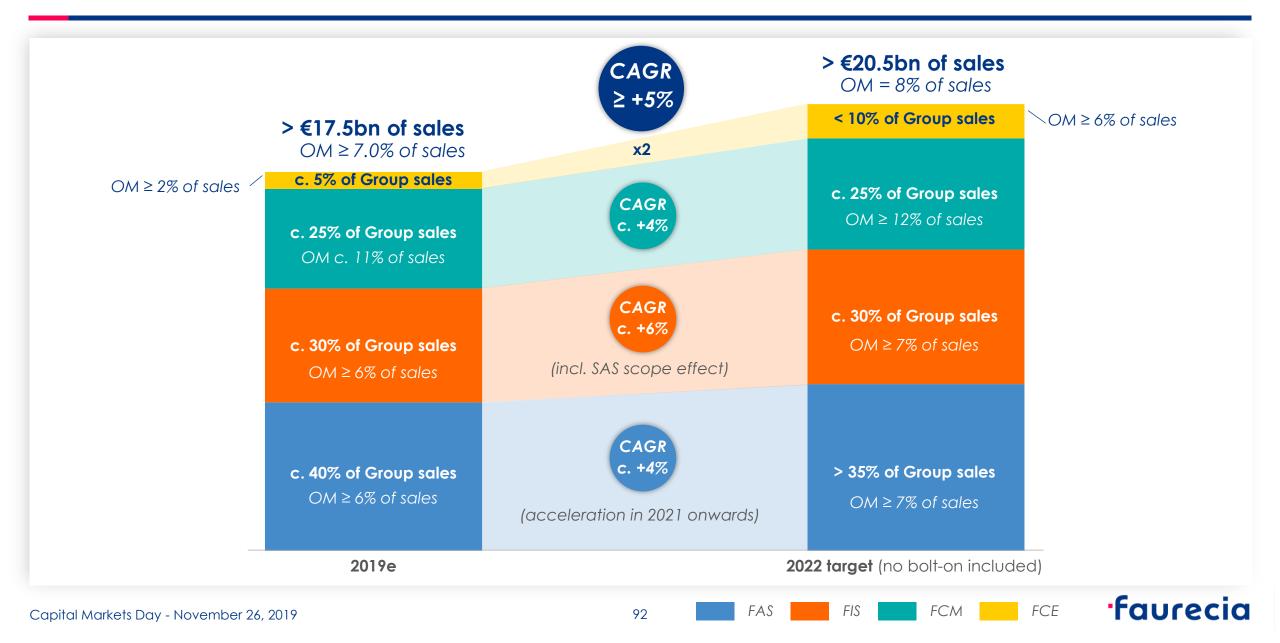
### Based on these medium-term market assumptions, we target to achieve more than €20.5bn of sales in 2022



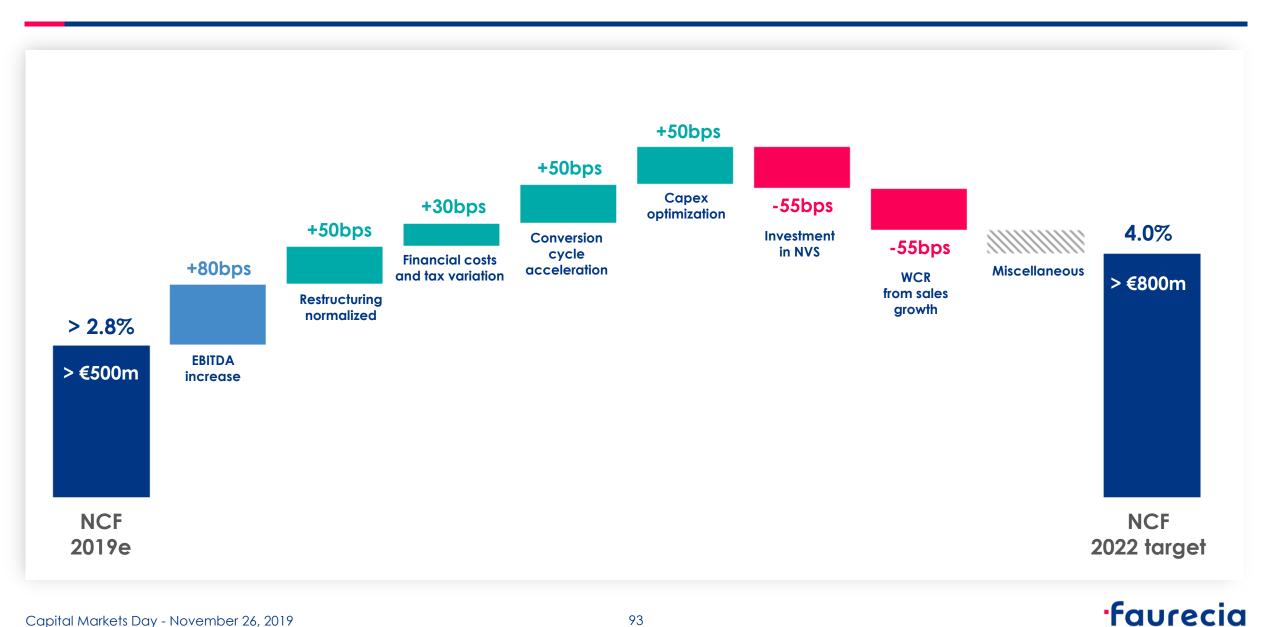
#### We target 8% operating margin with sales > €20.5bn in 2022



#### Sales growth and improved operating margin in all Business Groups



#### We target Net Cash Flow of 4% of sales in 2022



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### Secured financing and sound financial structure

#### Constant optimization of debt cost and maturity

- Successful financing of recent acquisitions:
  - Clarion financing achieved @ 2.6% average cost
  - SAS financing achieved through €250 million additional Senior Notes due 2026, issued at a yield of 2.39%
- Successful pricing of €700m bonds due 2027 @ 2.375% and anticipated repayment of €700m 3.625% bonds due 2023
- Average cost of LT debt < 2.5%
- No significant LT debt repayment before June 2025
- Strong flexibility through €1.2bn undrawn credit facility (maturity in June 2024)

#### Net-debt-to-EBITDA ratio (incl. IFR\$16 impact of 0.3x)

- 2019 estimated at between 1x and 1.1x
- 2022 estimated at 0.7x
- Policy to maintain ratio below 1x
- Credit rating
  - Continuous improvement since 2014
  - Targeting investment grade status

LONG-TERM DEBT MATURITY PROFILE (€m)



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# Cash allocation strategy remains focused on bolt-on acquisitions and fair shareholder remuneration

## **NET CASH FLOW ALLOCATION STRATEGY Dividends & share** repurchases\* c. 40% Bolt-ons & deleveraging c. 60%

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\* Share repurchases are mainly allocated to performance share plans (no dilution for shareholders)

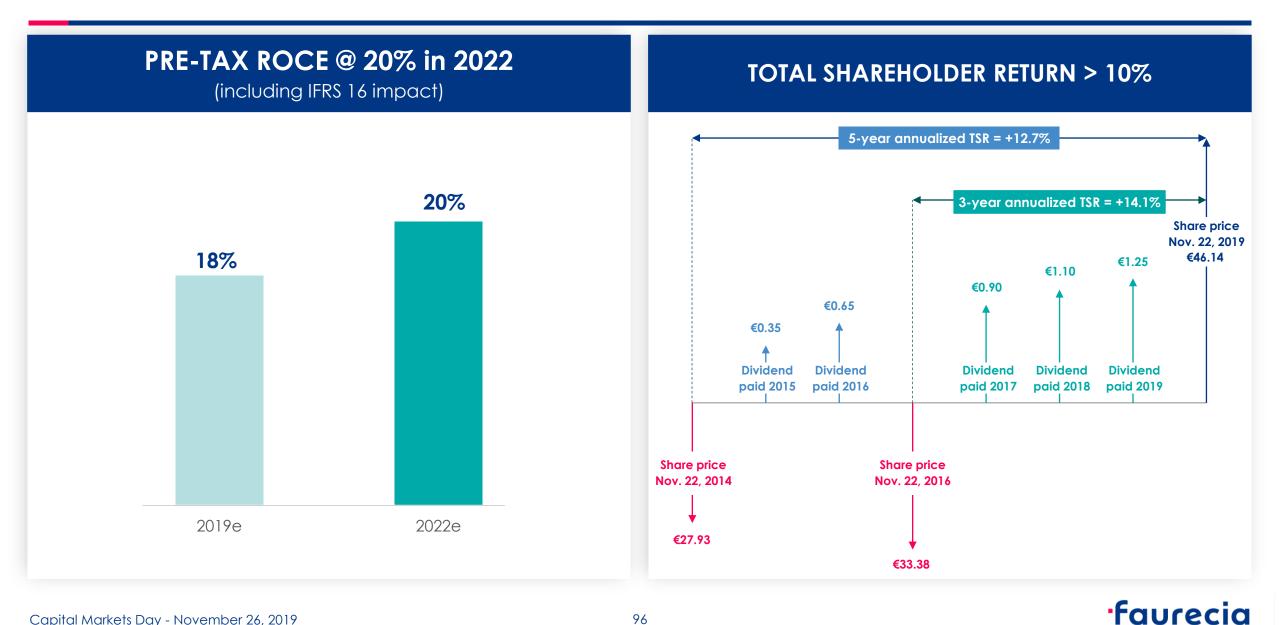
#### Self-financed bolt-on strategy

- In line with strategic priority of accelerating NVS and increasing presence in Asian markets
- Consistent with net debt reduction policy

#### Dividend policy

 Fair shareholder remuneration through increase in dividend along with increase in profits and cash generation

#### Strong ROCE and TSR for shareholder value creation



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#### We target historic records for sales, profitability and cash generation in 2022

- We pursue our roadmap to generate profitable growth and create value for all stakeholders
- Targets will be achieved despite significantly lower market volumes: 2022 volume forecast at a lower level than 2020 volume estimated in May 2018



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## Strong sales and operating margin targets in tougher market conditions reflect robustness and resilience of our business model

	_	OPERA	ATING MA	ARGIN	
> €20.5bn	3	c134bps		c. +140bps	8%
			c5bps		
		Market volume impact	Perimeter impact	Resilience actions	
2022 target ov. 2019 CMD	2020 target May 2018 CMD				2022 target Nov. 2019 CM
h est. volumes :. 87m vehicles					with est. volume of c. 87m vehicl
⊳∨. 20 <mark>h est</mark> .	)19 CMD . volumes	D19 CMDMay 2018 CMD. volumeswith est.volumes	D19 CMDMay 2018 CMD. volumeswith est.volumes	D19 CMDMay 2018 CMD. volumeswith est.volumes	D19 CMD   May 2018 CMD     . volumes   with est.volumes

Proven resilience in challenging times

Record sales, profitability and cash generation targeted in 2022 supported by robust action plans

Pursuing our track record of improved performance year after year, with focus on cash generation for continued investment in transformation and strong shareholder return





## Conclusion

#### Patrick Koller Chief Executive Officer



#### Faurecia combining strategic transformation and operational excellence



Transformation strategy deployment accelerated by recent acquisitions and partnerships

- Investment in Fuel Cell Electric Vehicles to accelerate Zero Emissions strategy
- Faurecia Clarion Electronics has a robust roadmap for profitable growth and is a strong enabler for the Cockpit of the Future
- Track record of continuous improvement in performance, focusing on cash generation for continued investment in transformation and strong shareholder return
- Anticipating the next disruption through implementing an action plan for carbon neutrality
- An engaged management team to lead Faurecia in the next chapter of its development

#### Disclaimer

#### Important information concerning forward looking statements

This presentation contains certain forward-looking statements concerning Faurecia. Such forward-looking statements represent trends or objectives and cannot be construed as constituting forecasts regarding the future Faurecia's results or any other performance indicator. In some cases, you can identify these forward-looking statements by forward-looking words, such as "estimate," "expect," "anticipate," "project," "plan," "intend," "objective", "believe," "forecast," "foresee," "likely," "may," "should," "goal," "target," "might," "would,", "will", "could,", "predict," "continue," "convinced," and "confident," the negative or plural of these words and other comparable terminology. Forward looking statements in this document include, but are not limited to, financial projections and estimates and their underlying assumptions, expectations and statements regarding Faurecia's operation of its business, and the future operation, direction and success of Faurecia's business.

Although Faurecia believes its expectations are based on reasonable assumptions, investors are cautioned that these forward-looking statements are subject to numerous various risks, whether known or unknown, and uncertainties and other factors, which may be beyond the control of Faurecia and which could cause actual results to differ materially from those anticipated in these forward-looking statements. For a detailed description of these risks and uncertainties and other factors, please refer to public filings made with the Autorité des Marchés Financiers ("AMF"), press releases, presentations and, in particular, to those described in the section 2."Risk Factor" section of Faurecia's 2018 Registration Document filed with the AMF on 26 April 2019 under number D.19-0415 (a version of which is available on <u>www.faurecia.com</u>).

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