

Press release

Nanterre (France), June 2, 2021

FAURECIA CELEBRATES DIVERSITY & INCLUSION DURING TWO DIGITAL LIVE EVENTS

On May 20 & May 26, Faurecia hosted its first global event dedicated to Diversity and Inclusion, celebrating the 650+ nominees and the 70+ winners of the D&I Trophies, an internal recognition program rolled out across 22 countries. With more than 100 nationalities represented in its workforce and the strong Conviction that "Diversity is a strength", the Group has put a clear focus on diversity & inclusion and aims to further accelerate.

Organized around the United Nations World Day for Cultural Diversity, for Dialogue and Development, these digital events aimed at sharing with the teams the progress accomplished so far and engaging dialogue. During the panel discussions, leaders from Europe, North America, India and Asia shared their own experiences of driving an inclusive culture in the automotive industry. Then, the many Faurecians who are driving the change locally were awarded with the D&I Trophies among one of the 4 categories: Women in Tech, Women in Operations (plants), Women who make a difference and Initiative for an inclusive culture. The Faurecia Foundation also shared how it is supporting diversity & inclusion through the 'Education for Girls in India' solidarity project.

Patrick Koller, Chief Executive Officer, said: *"When putting "Diversity is a strength" as one of our 6 Convictions 3 years ago, we already made it clear that diversity is a fundamental part of Faurecia's roots. Diversity in the workplace ensures a variety of different perspectives which are complementary."*

Jean-Pierre Sounillac, Executive Vice President Human Resources, said: *"We have a clear roadmap on gender diversity for which we aim to achieve 30% females in our Managers & Engineers population by 2025. From recruitment to development and promotion, we are committed, together with the Executive Committee, to accelerate on this topic. Beyond gender diversity, creating an inclusive culture and an environment respectful of any type of diversity is fundamental; this is the transformation underway at Faurecia."*

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About Faurecia

Founded in 1997, Faurecia has grown to become a major player in the global automotive industry. With 266 industrial sites, 39 R&D centres and 114,000 employees in 35 countries, Faurecia is a global leader in its four areas of business: seating, interiors, Clarion Electronics and clean mobility. The Group's strong technological offering provides carmakers with solutions for the cockpit of the future and sustainable mobility. In 2020, the Group reported total turnover of €14.7 billion. Faurecia is listed on the Euronext Paris market and is a component of the CAC Next 20 index. Find out more at: www.faurecia.com