

Building solidarity together *since 2020*



Editorial

A word from the Faurecia Foundation Chairman

In 2020, we announced the creation of our corporate Foundation with the ambition to act as a member of the communities where we operate worldwide and maintain an ongoing dialogue with them. Faurecia employees have always demonstrated their enthusiasm for solidarity initiatives across all our countries. Faced with the increasing social and environmental challenges across the world, we felt the need to go a step further.

The Faurecia Foundation allows us to turn our convictions for sustainable development into a concrete reality.

So far, 14 employee-inspired and led social impact projects have been launched, focusing on education, mobility

and the environment, and we are allocating significant financial and human resources to ensure their success. The Foundation also enabled us to quickly mobilize to provide support during the COVID-19 crisis. Together with the many Faurecians who give their time, commitment and energy to local communities, we are continuing on this journey in our responsibility to shape a better world.



Patrick Koller

CEO of Faurecia and Chairman of the Faurecia Foundation



Faurecia Foundation

at a glance

We believe that every employee can have a positive impact on society.

Our goal is to encourage solidarity initiatives at all of our sites by facilitating employees' involvement in projects serving society.

Every year in October–November, the Foundation invites employees from around the world to submit their ideas for actions with a concrete social impact through an internal call for projects in three priority areas:

- Equal access to education**
- Social inclusion through mobility**
- Conservation of the environment**

A total of 14 employee-led initiatives have so far been selected to be put into action. The Foundation provides significant support for these projects, through funding, time, expertise or creating links with local organizations. We know our employees want to make a difference – we want to give them the means to act and to step up their social impact in their communities.

"I was impressed and proud to see the rich list of ideas submitted last year, especially given the unprecedented context we all went through in 2020. The enthusiasm, energy and willingness to give back to society is real."

Isabelle Cornu



Group Sustainable Development Director and Faurecia Foundation General Delegate



Founded in

2020

€1m

/year budget

3

focuses: education, mobility, environment



500

ideas received from employees in 2 years

14

employee solidarity projects supported financially

About



50

Faurecians volunteers involved



5

external partnerships with NGOs

More than

4,000

beneficiaries in local communities

First three projects launched in 2020

India, Mexico, Morocco



In the 2020 call for projects, employees submitted 300 ideas for initiatives, from which three with significant social impact were launched as pilot projects:

EDUCATION

Empowering girls in India

To tackle drop-out rates and improve results, the project supports two schools in Pune attended by 400 girls aged 5–15.

Budget: €49,000



Zoom on India

A boost for inclusion

One of the first employee-led projects supported by the Foundation, the idea arose from the observation that many students in rural India drop out of school due to a lack of basic necessities and infrastructure, with girls disproportionately facing more barriers to education.

In August 2021, girls at Maharshi Karve Stree Shikshan Samstha school received 332 kits with school supplies, uniforms and sportswear donated by Faurecia. In October 2021, a computer lab, a science lab and library were inaugurated at a nearby middle school and junior college.

450 girls supported

jobs & skills for **1,000+** families

[WATCH THE VIDEO](#)

MOBILITY

Helping children get to school in Morocco

The project is providing children living in 15 remote villages around Azilal with more than 100 bikes, helmets and accessories so they can cycle to school safely every day.

Budget: €24,000

ENVIRONMENT

Reforestation in Mexico

Faurecia volunteers are joining forces with *Humanife* and *Una Nueva Esperanza* to accelerate reforestation, support children with cancer, and get regular funding for the creation of a greenhouse of oaks on an unused plot of land.

Budget: €300,000

11 new projects in 2021

WHEELCHAIR COMFORT
France
€40,000

TERNANA GREEN AID
Italy
€40,000

REBOOT
Italy
€18,300

LET'S CONNECT
Romania
€50,000

MOVING TOGETHER
Germany
€20,000

DIGITIZE AND LEARN
Spain
€35,000

AT YOUR DOOR
Portugal
€2,000

AUTONOMY AT HOME
United States
€4,500

AFTER SCHOOL HOUSES
China
€130,000

GREEN VILLAGE
India
€63,000

ACCESS & INCLUSION
India
€35,500

[READ THE ARTICLE](#)





Working hand in hand with partners

This year the Foundation took its action a step further, forging new partnerships with five non-profits that received extra funding totalling €500,000.

SIMPLON FOUNDATION FRANCE
YOUNG WORKERS

Supporting inclusion through digital training alongside the *Simplon Foundation* in its mission to improve employability, including the Bac(K) on track programme targeting school dropouts, migrants, people with disabilities and women in vulnerable situations.

MobileSchool MEXICO & ROMANIA
CHILDREN

Providing education outreach sessions in Romania and Mexico through support to the NGO Mobile School, potentially reaching 3,000 contacts with disadvantaged children. Sponsoring the creation of a new mobile school in Guadalajara.

envie autonomie FRANCE
DISABLED PEOPLE

Refurbishing mobility aids with *Envie Autonomie*, a French non-profit applying a circular economy model by giving medical equipment a second life.

Fondation de France FRANCE
STUDENTS

Assistance to vulnerable students through the *Fondation de France*, focusing on emergency aid – food, essential products, psychological assistance – and longer-term support, with projects including scholarships, tutoring and financial aid.

ACTION AGAINST HUNGER INDIA
FAMILIES

Contributing to COVID-19 relief & recovery efforts with *Action Against Hunger* in Pune and Palghar, where the Group has a strong footprint, to allow access to health services, food assistance and increased vaccine and prevention awareness.

READ THE ARTICLE 

OPEN NOW!

Submit your project!

Access the application form here   **ACCESS HERE** 

If you have questions please contact your site HR

Contacts

If you are interested in receiving more information or would like to start a solidarity project, contact us:

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