

SECOND PARTY OPINION (SPO)

Sustainability Quality of the Issuer and its Green Bond Framework

Faurecia S.E.
12 March 2021

VERIFICATION PARAMETERS

Type(s) of instruments contemplated	<ul style="list-style-type: none">• Green Bonds
Relevant standards	<ul style="list-style-type: none">• ICMA's Green Bond Principles
Scope of verification	<ul style="list-style-type: none">• Faurecia Green Bond Framework (March 2021)• Faurecia Green Asset Pool (as of 20.02.2021)
Lifecycle	<ul style="list-style-type: none">• Pre-issuance verification
Validity	<ul style="list-style-type: none">• As long as no material changes are made to the framework

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SCOPE OF WORK

Faurecia S.E. (“Faurecia” or “the issuer”) commissioned ISS ESG to assist with its Green Bond by assessing three core elements to determine the sustainability quality of the instrument:

1. Issuance’s link to Faurecia sustainability strategy – drawing on Faurecia’s overall sustainability profile and issuance-specific Use of Proceeds categories.
2. Faurecia’s Green Bond Framework (March 2021 version) – benchmarked against the International Capital Market Association’s (ICMA) Green Bond Principles (GBPs)
3. The Asset Pool – whether the projects contribute positively to the UN SDGs and perform against ISS ESG’s issue-specific key performance indicators (KPIs) (See Annex 1).

ISS ESG SPO SUMMARY

SPO SECTION	SUMMARY	EVALUATION ¹
Part 1: Issuance’s link to issuer’s sustainability strategy	<p>According to the ISS ESG Corporate Rating published on 11.03.2021, the issuer shows a high sustainability performance against the industry peer group on key ESG issues faced by the Auto Components sector. The issuer is rated 14th out of 79 companies within its sector.</p> <p>The Use of Proceeds financed through this bond are consistent with the issuer’s sustainability strategy and material ESG topics for the issuer’s industry. The rationale for issuing green bonds is clearly described by the issuer.</p>	Consistent with issuer’s sustainability strategy
Part 2: Alignment with GBPs	<p>The issuer has defined a formal concept for its Green Bond regarding use of proceeds, processes for project evaluation and selection, management of proceeds and reporting. This concept is in line with the Green Bond Principles.</p>	Positive
Part 3: Sustainability quality of the Asset Pool	<p>The overall sustainability quality of the Green Bond in terms of sustainability benefits, risk avoidance and minimisation is good based upon the ISS ESG assessment. The Green Bond will (re-)finance eligible asset category, for the manufacture of low carbon technologies for transport.</p> <p>This use of proceeds category has a significant contribution to SDGs 7 ‘Affordable and clean energy’ and 13 ‘Climate action’. The environmental and social risks associated with those use of proceeds categories have been well managed.</p>	Positive

¹ ISS ESG’s evaluation is based on Faurecia’s Green Bond Framework (March 2021 version), on the analysed asset pool as received on the 18.02.2021, and on the ISS ESG Corporate Rating applicable at the SPO delivery date (updated on the 11.03.2021). ISS ESG underwent a controversy screening of the asset pool on the 03.02.2021.

ISS ESG SPO ASSESSMENT

PART I: ISSUANCE'S LINK TO FAURECIA'S SUSTAINABILITY STRATEGY

A. ASSESSMENT OF FAURECIA'S ESG PERFORMANCE

Methodological note: Please note that this section of the SPO is extracted from the ISS ESG Corporate Rating for Faurecia S.E. At the time of publication of this SPO, the ESG Corporate Rating does not reflect certain recent development, hence the assessment below has been partly amended.

The ISS ESG Corporate Rating provides material and forward-looking environmental, social and governance (ESG) data and performance assessments.

COMPANY	SECTOR	DECILE RANK	TRANSPARENCY LEVEL
FAURECIA S.E.	AUTO COMPONENTS	2	VERY HIGH

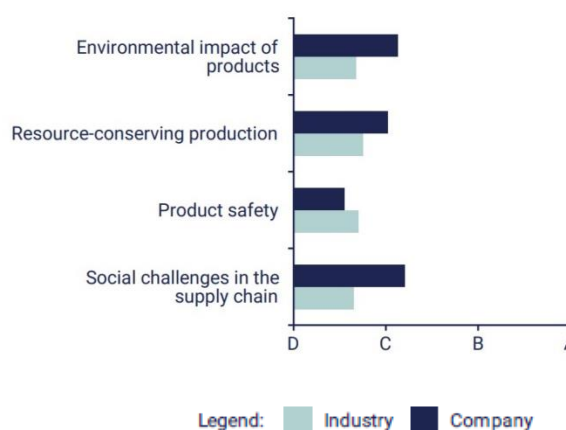
This means that the company currently shows a high sustainability performance against peers on key ESG issues faced by the Auto Components sector and obtains a Decile Rank relative to industry group of 2, given that a decile rank of 1 indicates highest relative ESG performance out of 10.

ESG performance

As of 12.03.2021, this Rating places Faurecia 14th out of 79 companies rated by ISS ESG in the Auto components sector.

Key challenges faced by companies in terms of sustainability management in this sector are displayed in the chart on the right, as well as the issuer's performance against those key challenges in comparison to the average industry peers' performance.

Key Issue Performance



Sustainability Opportunities

Faurecia produces automotive parts including seats, interiors, and exhaust systems. The company offers products and technologies that can contribute to a reduction of the emissions of vehicles. Such technologies are e.g. the recycling of thermal energy in exhaust systems, the improvement of energy efficiency through the use of energy recovery techniques, and the optimization of powertrain operations. Furthermore, lightweight design of components can contribute to increased fuel






efficiency. A small share of products, e.g., specialized parts for use in vehicles with combustion engines, is assumed to have slightly negative environmental impacts.

Sustainability Risks

In an effort to manage social sustainability risks, in particular regarding employee health and safety, Faurecia has implemented comprehensive health and safety management systems that are compliant with OHSAS 18001 and has extensive supplier standards regarding labor rights and working conditions. Accident rate has been decreasing in the last years. Faurecia focuses attention on developing safe interiors for changing mobility concepts and refers to legal requirements as well as requirements from automobile producers with regard to product safety. The company states that its operations are in compliance with IATF 16949, a manufacturing quality management standard, which helps ensure a minimum level of product safety. The company has implemented large scale redundancies in recent years, but implemented some measures to avoid compulsory redundancies. Faurecia conducts life cycle analyses (LCAs) for some of its component products, as well as entire vehicles (from the extraction of materials to delivery to automakers), covering the entire vehicle life cycle (including customer use and recycling). Life cycle analyses comply with the framework defined in the ISO 14040/044 standards. In an effort to reduce the environmental impact of its products, Faurecia integrates recycled materials as well as renewable fibers (hemp) in a number of plastic components.

Sustainability impact of products and services portfolio

Using a proprietary methodology, ISS ESG assessed the contribution of Faurecia' current products and services portfolio to the Sustainable Development Goals defined by the United Nations (UN SDGs). This analysis is limited to the evaluation of final product characteristics and does not include practices along Faurecia's production process.

PRODUCT/SERVICES PORTFOLIO	ASSOCIATED PERCENTAGE OF REVENUE ²	DIRECTION OF IMPACT	UN SDGS
Catalytic converters, emissions control systems	15%	CONTRIBUTION	
Specialized parts for alternative drive systems	1%	CONTRIBUTION	 
Specialized parts for combustion engines	10%	OBSTRUCTION	 
Others	N/A	NO NET IMPACT	N/A

² Based on the share of net sales 2019.

Breaches of international norms and ESG controversies

The company is not facing any controversy.

B. CONSISTENCY OF THE GREEN BOND WITH FAURECIA'S SUSTAINABILITY STRATEGY

Key sustainability objectives and priorities defined by the issuer

Faurecia has defined a Sustainability Roadmap focusing on the planet, business and people.

- Planet:
 - GHG emissions – Carbon neutral by 2030, verified by the Science Based Target Initiatives.
 - Energy efficiency
 - EcoDesign in products
 - Waste treatment
- Business:
 - Plant risk assessment for product quality
 - Patents
 - Stakeholders satisfaction
- People:
 - Safety of work
 - Employee satisfaction
 - Employability
 - Gender diversity
 - Cultural diversity
 - Societal engagement

For all sustainability priorities, Faurecia has defined specific sustainability objectives and activities, as well as quantifiable targets to reach in a defined timeline³.

Rationale for issuance

Faurecia supports automakers with complete Hydrogen Storage System (HSS) integration for different vehicle architectures that match the industry requirements with just-in-time delivery of end-of-Line tested turnkey systems. In 2018 Faurecia's goal was to halve the cost of its fuel cell systems. This has already been achieved ahead of schedule and Faurecia's revised objective is now to divide the cost of hydrogen storage systems by four, and of stacks and other components by more than six by 2030.

With cost-competitiveness and weight in mind, Faurecia is developing the next generations of hydrogen storage systems for commercial and light vehicles, heavy-duty trucks and industrial applications. The Group currently has the ability to produce several thousands of hydrogen storage systems per year and aims to ramp up its production capacity. Faurecia is aiming to expand its production capacity exponentially between now and 2025 to 100,000 tanks per year across three sites:

³ Please refer to Faurecia's Sustainability report for further information:

https://www.faurecia.com/sites/groupe/files/newgroupe/pararelateddocs/Faurecia_SustainabilityGuide-v40.pdf

a high-capacity site in France, another site also in France dedicated to low-volume programs, and three plants across Asia and Europe in order to better serve this key market for hydrogen mobility.

Faurecia has invested in R&D, manufacturing, strategic partnerships and acquisitions. As such, the Group is well-positioned on the two key elements of fuel cell systems which represent 75% of the value chain. These two key elements are hydrogen storage systems, which the Group develops on its own, and fuel cell stacks produced by Symbio, the joint venture created with Michelin.

Symbio designs, produces and markets hydrogen systems for light and commercial vehicles, buses and trucks, as well as for other electric vehicles.

In line with this ambition, Faurecia inaugurated in 2020 its global center of expertise, which aims to develop lightweight and cost-competitive hydrogen storage systems. Located in Bavans, France, the center is dedicated to the design and tests of these systems. Faurecia's homologated tanks (350 / 700 bar) will also be produced at the new center of expertise. With this global center, Faurecia also aims to develop new industrial processes to accelerate production. As well as to work on innovative materials and smart tanks to both reduce the cost of the systems and increase their safety, durability and recyclability.

Therefore, the issuer has decided to enter the green bond market in order to (re)finance their green activities and to align with their sustainability strategy.

Contribution of Use of Proceeds categories to sustainability objectives and priorities

ISS ESG mapped the Use of Proceeds categories financed under this green bond with the sustainability objectives defined by the issuer, and with the key ESG industry challenges as defined in the ISS ESG Corporate Rating methodology for the Auto Components sector. Key ESG industry challenges are key issues that are highly relevant for a respective industry to tackle when it comes to sustainability, e.g. climate change and energy efficiency in the buildings sector. From this mapping, ISS ESG derived a level of contribution to the strategy of each Use of Proceeds categories.

USE OF PROCEEDS CATEGORY	SUSTAINABILITY OBJECTIVES FOR THE ISSUER	KEY ESG INDUSTRY CHALLENGES	CONTRIBUTION
Hydrogen Storage Systems	<ul style="list-style-type: none"> • GHG emissions • Energy efficiency 	<ul style="list-style-type: none"> • Environmental impact of products 	Contribution to a material objective

Opinion: *ISS ESG finds that the Use of Proceeds category financed through this bond is consistent with the issuer's sustainability strategy and material ESG topics for the issuer's industry. The rationale for issuing green bonds is clearly described by the issuer.*

PART II: ALIGNMENT WITH THE GREEN BOND PRINCIPLES

1. Use of Proceeds

The Use of Proceeds of any Green Bond under this Framework will be subject to the following eligibility criteria, to be applied to new or existing projects. The financing of such projects is expected to create substantial environmental benefits by enabling significant reduction in GHG emissions.

Green Eligible Projects will primarily include capital expenditures, research and development expenses partnership, ventures as well as equity shares of companies specialized in any of the below Eligible Projects Categories⁴. It may also include operating expenditures to maintenance costs related to green assets.

Eligible Project Categories are referring to “Manufacture of low carbon technologies for transport”, as defined by EU Taxonomy draft Delegated Act Annex I⁵ section 3.3.

MANUFACTURING OF LOW CARBON TECHNOLOGIES FOR TRANSPORTATION	
Eligibility criteria	Financings aiming at developing and producing components for Vehicles with zero tailpipe emissions (i.e. electric vehicles, hydrogen vehicles)
EU Environmental Objective	Climate change mitigation Pollution prevention and control
Description of eligible projects	Development and production of hydrogen fuel cell systems (stacks) for light vehicles, commercial and utility vehicles, and other applications – mainly carried out through Symbio, Faurecia’s joint-venture with Michelin Development and production of hydrogen storage systems aiming at developing: <ul style="list-style-type: none"> ▪ High-pressure hydrogen storage tanks and ancillary devices (valves and racks) ▪ New industrial processes to accelerate production with the prospect of 2.5 million fuel cell vehicles⁶ being produced in 2030, ▪ Innovative materials and smart tanks with embedded IoT sensors which increase their safety, durability and recyclability, in particular to enable predictive maintenance

Opinion: ISS ESG considers the Use of Proceeds description provided by Faurecia’s Green Bond Framework aligned with the Green Bond Principles (GBPs). Environmental and social benefits are

⁴ A company will be considered eligible if it derives 90% or more of its revenues from activities falling in any of the Eligible Project Categories

⁵ https://ec.europa.eu/info/law/sustainable-finance-taxonomy-regulation-eu-2020-852/amending-and-supplementary-acts/implementing-and-delegated-acts_en

⁶ Including 500k commercial vehicles

described and quantified. Furthermore, the issuer's selected use of proceeds category advance two of the EU environmental objective⁷, reflecting best market practices.

2. Process for Project Evaluation and Selection

Faurecia Sustainable working group will review the evaluation and the selection of the projects. This working group will meet at least once a year. It will be led by Group Treasury and include representatives of the Climate Strategy & Sustainable Transformation Initiative.

The working group will involve Business teams, in particular representatives of business lines dedicated to Hydrogen, to identify Green Eligible Projects as Use of Proceeds of the Bonds.

The Sustainable working group will verify the compliance of the selected pool of eligible projects with the eligibility criteria defined by this Framework and will be responsible for approving allocations of net proceeds on an annual basis.

The working group will monitor the Eligible Project Portfolio during the life of the transactions. In particular, if any Green Eligible Projects exits Faurecia portfolio or when the working group decides to remove a Green Eligible Project from the Eligible Project Portfolio if such project no longer meets the eligibility criteria, or if the committee identifies the occurrence of a material controversy associated with one Green Eligible Project, the working group will use its best efforts to substitute such projects as soon as practical, once an appropriate Eligible Green Project for substitution has been identified by the Sustainable working group.

The Sustainable working group will manage any future update to the Framework. Such updates will only apply to Green Bonds that are issued after the release of a new Second-Party Opinion.

Opinion: *ISS ESG finds that the description of the process for project evaluation and selection aligns with the GBPs. Faurecia has established a Sustainable Working Group with relevant and different stakeholders, reflecting best market practices.*

3. Management of Proceeds

The net proceeds of any Green Bond will be managed on a portfolio basis by the Treasury.

An amount equivalent to net proceeds of each Bond will be used to finance Green Eligible Projects which are part of Eligible Project Portfolio.

The Treasury will establish a Sustainable Register, that will be reviewed annually by the Sustainability working group. It will contain information of the use of proceeds of each Green Bond, including the amount of allocation per Eligible Projects Category.

For Bond issuances:

- in case of refinancing, disbursements related to Eligible Projects made in the 3 calendar years prior to the issuance may be allocated to the Bonds.

⁷ ISS ESG did not review the alignment of the Use of Proceeds category defined by the issuer against the draft of EU Taxonomy delegated acts.

- Faurecia commits on a best effort basis to reach full allocation within the two calendar years following each Bond issuance.

Pending full allocation, unallocated proceeds may temporarily be invested in accordance with Faurecia's investment guidelines in cash, deposits and money market instruments, at its own discretion.

Opinion: ISS ESG finds that the Management of Proceeds aligns with the GBPs. The issuer has committed to manage the proceeds according to best market practices and has set up a sustainability working group. Furthermore, Faurecia has defined a timeframe for the full allocation of the proceeds.

4. Reporting

After entering into a Green Bond, Faurecia commits to publish annually a Green Bond Report, starting one year from the first Green Bond issuance, which will provide an allocation report and an impact report, as detailed below. The allocation and the impact reporting will be provided until full allocation, and thereafter in case of material changes.

The full reporting document, (the "Green Bond Report") will be incorporated in the Universal Registration Documents made available on Faurecia's website⁸.

i. Allocation report

Faurecia's allocation report will provide information on the following:

- The list of outstanding Green Bonds
- The total amount of proceeds allocated per Eligible Project category;
- The share of financing and refinancing;
- The amount of unallocated proceeds (if any).

ii. Impact report

Faurecia will provide an environmental impact report to support the allocation report described above.

Key environmental impact indicators per Eligible Project Category will include estimated expected quantitative reporting metrics when feasible such as the estimated CO₂ emissions saved through the use of cars which contain Faurecia's products and are eligible to the Eligibility Criteria, ie zero-emission cars (BEV and, in the future, FCEV)

The impact reporting will include information on the methodology and assumptions used to evaluate the Eligible Projects impacts (e.g. comparison with average CO₂ emissions for similar cars equipped with ICE only) and will disclose the use of external source such as emissions values published by ADEME⁹.

⁸ <https://www.faurecia.com/en/investors>

⁹ <https://www.ademe.fr/en/about-ademe> and emissions values available through this [link](#)

As an example, Faurecia estimates that emissions savings on vehicles sold in 2030, for their lifetime, and using Life Cycle Analysis (LCA based on the Ricardo study¹⁰) = vehicle production + energy production + emission during driving + maintenance + end of life, are around 20 Mt CO₂.

Opinion: ISS ESG finds that Faurecia's reporting commitment aligns with the GBPs. The issuer has defined the level and scope on which it will report on, according to best market practices. Furthermore, Faurecia has defined an example Key Performance Indicator for the environmental impact of the proceeds and will transparently provide the methodology and assumptions undertaken for the evaluation.

External review

- **Second Party Opinion**

The Second Party Opinion document will be made available on Faurecia website¹¹.

- **Post issuance external verification**

An external verification on the Green Bond Report will be provided by an independent external auditor, on an annual basis and until the complete allocation of proceeds.

The external auditor will verify that the proceeds of the bonds are either allocated to Eligible Projects or invested in approved financial instruments. This will be incorporated in the Universal Registration Documents published on Faurecia website.

¹⁰ https://ec.europa.eu/clima/sites/clima/files/transport/vehicles/docs/2020_study_main_report_en.pdf

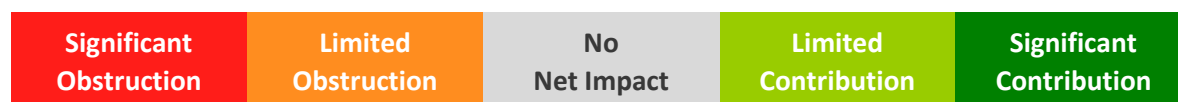
¹¹ <https://www.faurecia.com/en/investors>

PART III: SUSTAINABILITY QUALITY OF THE ISSUANCE



A. CONTRIBUTION OF THE GREEN BOND TO THE UN SDGs

Based on the assessment of the sustainability quality of the green bond and using a proprietary methodology, ISS ESG assessed the contribution of the Faurecia’s green bond to the Sustainable Development Goals defined by the United Nations (UN SDGs).

This assessment is displayed on 5-point scale (see Annex 2 for methodology):



Each of the green bond’s Use of Proceeds categories has been assessed for its contribution to, or obstruction of, the SDGs:

USE OF PROCEEDS	CONTRIBUTION OR OBSTRUCTION	SUSTAINABLE DEVELOPMENT GOALS
Hydrogen Storage and Fuel Cell Systems	Significant contribution	<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>7 AFFORDABLE AND CLEAN ENERGY</p> </div> <div style="text-align: center;">  <p>13 CLIMATE ACTION</p> </div> </div>

B. MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS ASSOCIATED WITH THE GREEN BOND

Hydrogen Storage and Fuel Cell Systems

As a Use of Proceeds category, Hydrogen Storage Systems has a significant contribution to the SDG 7 “Affordable and clean energy” and SDG13 “Climate action”. The table below presents the findings of an ISS ESG assessment of the green bond against ISS ESG KPIs.

ASSESSMENT AGAINST ISS ESG KPI
Environmental aspects of fuel cell and storage systems
<ul style="list-style-type: none"> ✓ 100% of assets meet high environmental standards regarding take-back and recycling of electronic equipment at end-of-life stage. ✓ 100% of assets align with the thresholds defined by the European Directive on the restriction of the use of certain hazardous substances in electrical and electronic equipment (RoHS Directive).
Energy efficiency aspects of production processes
<ul style="list-style-type: none"> ✓ 100% of assets have put in place high standards regarding energy efficiency of the production processes and machinery.
Product safety
<ul style="list-style-type: none"> ✓ 100% of products have high safety standards in place.

Production standards

- ✓ 100% of assets provide for a comprehensive Environmental Management System at the manufacturing sites.
- ✓ 100% of assets have in place a process safety (i.e. emergency preparedness...).
- ✓ 100% of assets provide for high labour and health and safety standards at the manufacturing sites (e.g. ILO core conventions).

Controversy assessment

The controversy assessment did not reveal any controversial activities or practices that could be attributed to the issuer.

DISCLAIMER

1. Validity of the SPO: As long as no material changes are made to the framework.
2. ISS ESG uses a scientifically based rating concept to analyse and evaluate the environmental and social performance of companies and countries. In doing so, we adhere to the highest quality standards which are customary in responsibility research worldwide. In addition, we create a Second Party Opinion (SPO) on bonds based on data from the issuer.
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ANNEX 1: Methodology

ISS ESG Green KPIs

The ISS ESG Green Bond KPIs serve as a structure for evaluating the sustainability quality – i.e. the social and environmental added value – of the use of proceeds of Faurecia's green bond.

It comprises firstly the definition of the use of proceeds category offering added social and/or environmental value, and secondly the specific sustainability criteria by means of which this added value and therefore the sustainability performance of the assets can be clearly identified and described.

The sustainability criteria are complemented by specific indicators, which enable quantitative measurement of the sustainability performance of the assets and which can also be used for reporting. If a majority of assets fulfill the requirement of an indicator, this indicator is then assessed positively. Those indicators may be tailor-made to capture the context-specific environmental and social risks.

To review the KPIs used in this SPO, please contact Federico Pezzolato (details below) who will send them directly to you.

Environmental and social risks assessment methodology

ISS ESG evaluates whether the assets included in the asset pool match the eligible project category and criteria listed in the Green Bond KPIs.

All percentages refer to the amount of assets within one category (e.g. wind power). Additionally, the assessment “no or limited information is available” either indicates that no information was made available to ISS ESG or that the information provided did not fulfil the requirements of the ISS ESG Green Bond KPIs.

The evaluation was carried out using information and documents provided to ISS ESG on a confidential basis by Faurecia (e.g. Due Diligence Reports). Further, national legislation and standards, depending on the asset location, were drawn on to complement the information provided by the issuer.

Assessment of the contribution and association to the SDG

The 17 Sustainable Development Goals (SDGs) were endorsed in September 2015 by the United Nations and provide a benchmark for key opportunities and challenges toward a more sustainable future. Using a proprietary method, ISS ESG identifies the extent to which Faurecia's green bond contributes to related SDGs.

ANNEX 2: ISS ESG Corporate Rating Methodology

The following pages contain the methodology description of the ISS ESG Corporate Rating.

Faurecia SE

Methodology - Overview

The ESG Corporate Rating methodology was originally developed by Institutional Shareholder Services Germany (formerly oekom research) and has been consistently updated for more than 25 years.

ESG Corporate Rating - The ESG Corporate Rating universe, which is currently expanding from more than 8,000 corporate issuers to a targeted 10,000 issuers in 2020, covers important national and international indices as well as additional companies from sectors with direct links to sustainability and the most important bond issuers that are not publicly listed companies.

The assessment of a company's social & governance and environmental performance is based on approximately 100 environmental, social and governance indicators per sector, selected from a pool of 800+ proprietary indicators. All indicators are evaluated independently based on clearly defined performance expectations and the results are aggregated, taking into account each indicator's and each topic's materiality-oriented weight, to yield an overall score (rating). If no relevant or up-to-date company information with regard to a certain indicator is available, and no assumptions can be made based on predefined standards and expertise, e.g. known and already classified country standards, the indicator is assessed with a D-.

In order to obtain a comprehensive and balanced picture of each company, our analysts assess relevant information reported or directly provided by the company as well as information from reputable independent sources. In addition, our analysts actively seek a dialogue with the assessed companies during the rating process and companies are regularly given the opportunity to comment on the results and provide additional information.

Analyst Opinion - Qualitative summary and explanation of the central rating results in three dimensions:

- (1) Opportunities - assessment of the quality and the current and future share of sales of a company's products and services, which positively or negatively contribute to the management of principal sustainability challenges.
- (2) Risks - summary assessment of how proactively and successfully the company addresses specific sustainability challenges found in its business activity and value chain, thus reducing its individual risks, in particular regarding its sector's key issues.
- (3) Governance - overview of the company's governance structures and measures as well as of the quality and efficacy of policies regarding its ethical business conduct.

Norm-Based Research - Severity Indicator - The assessment of companies' sustainability performance in the ESG Corporate Rating is informed by a systematic and comprehensive evaluation of companies' ability to prevent and mitigate ESG controversies. ISS ESG conducts research and analysis on corporate involvement in verified or alleged failures to respect recognized standards for responsible business conduct through Norm-Based Research.

Norm-Based Research is based on authoritative standards for responsible business conduct such as the UN Global Compact, the OECD Guidelines for Multinational Enterprises, the UN Guiding Principles for Business and Human Rights and the Sustainable Development Goals.

As a stress-test of corporate disclosure, Norm-Based Research assesses the following:

- Companies' ability to address grievances and remediate negative impacts
- Degree of verification of allegations and claims
- Severity of impact on people and the environment, and systematic or systemic nature of malpractices

Severity of impact is categorized as Potential, Moderate, Severe, Very severe. This informs the ESG Corporate Rating.

Decile Rank - The Decile Rank indicates in which decile (tenth part of total) the individual Corporate Rating ranks within its industry from 1 (best – company's rating is in the first decile within its industry) to 10 (lowest – company's rating is in the tenth decile within its industry). The Decile Rank is determined based on the underlying numerical score of the rating. If the total number of companies within an industry cannot be evenly divided by ten, the surplus company ratings are distributed from the top (1 decile) to the bottom. If there are Corporate Ratings with identical absolute scores that span a division in decile ranks, all ratings with an equal decile score are classified in the higher decile, resulting in a smaller number of Corporate Ratings in the decile below.

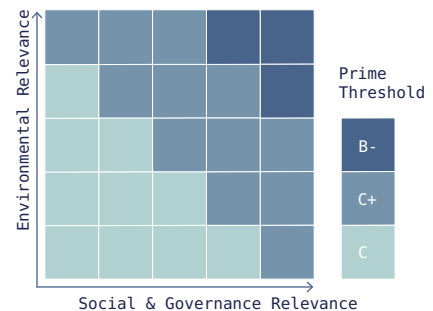
Distribution of Ratings - Overview of the distribution of the ratings of all companies from the respective industry that are included in the ESG Corporate Rating universe (company portrayed in this report: dark blue).

Faurecia SE

Methodology - Overview

Industry Classification - The social and environmental impacts of industries differ. Therefore, based on its relevance, each industry analyzed is classified in a Sustainability Matrix.

Depending on this classification, the two dimensions of the ESG Corporate Rating, the Social Rating and the Environmental Rating, are weighted and the sector-specific minimum requirements for the ISS ESG Prime Status (Prime threshold) are defined (absolute best-in-class approach).



Industry Leaders - List (in alphabetical order) of the top three companies in an industry from the ESG Corporate Rating universe at the time of generation of this report.

Key Issue Performance - Overview of the company's performance with regard to the key social and environmental issues in the industry, compared to the industry average.

Performance Score - The ESG Performance Score allows for cross-industry comparisons using a standardized best-in-class threshold that is valid across all industries. It is the numerical representation of the alphabetic ratings (D- to A+) on a scale of 0 to 100 with 50 representing the prime threshold. All companies with values greater than 50 are Prime, while companies with values less than 50 are Not Prime. As a result, intervals are of varying size depending on the original industry-specific prime thresholds.

Rating History - Development of the company's rating over time and comparison to the average rating in the industry.

Rating Scale - Companies are rated on a twelve-point scale from A+ to D-:

A+: the company shows excellent performance.

D-: the company shows poor performance (or fails to demonstrate any commitment to appropriately address the topic).

Overview of the range of scores achieved in the industry (light blue) and indication of the grade of the company evaluated in this report (dark blue).

Sources of Information - A selection of sources used for this report is illustrated in the annex.

Status & Prime Threshold - Companies are categorized as Prime if they achieve/exceed the sustainability performance requirements (Prime threshold) defined by ISS ESG for a specific industry (absolute best-in-class approach) in the ESG Corporate Rating. Prime companies are sustainability leaders in their industry and are better positioned to cope with material ESG challenges and risks, as well as to seize opportunities, than their Not Prime peers. The financial materiality of the Prime Status has been confirmed by performance studies, showing a continuous outperformance of the Prime portfolio when compared to conventional indices over more than 14 years.

Transparency Level - The Transparency Level indicates the company's materiality-adjusted disclosure level regarding the environmental and social performance indicators defined in the ESG Corporate Rating. It takes into consideration whether the company has disclosed relevant information regarding a specific indicator, either in its public ESG disclosures or as part of the rating feedback process, as well as the indicator's materiality reflected in its absolute weight in the rating. The calculated percentage is classified in five transparency levels following the scale below.

0% - < 20%: very low

20% - < 40%: low

40% - < 60%: medium

60% - < 80%: high

80% - 100%: very high

For example, if a company discloses information for indicators with a cumulated absolute weight in the rating of 23 percent, then its Transparency Level is "low". A company's failure to disclose, or lack of transparency, will impact a company's ESG performance rating negatively.

ANNEX 3: Quality management processes

SCOPE

Faurecia commissioned ISS ESG to compile a green bond SPO. The Second Party Opinion process includes verifying whether the Green Bond Framework aligns with the Green Bond Principles and to assess the sustainability credentials of its green bond, as well as the issuer's sustainability strategy.

CRITERIA

Relevant Standards for this Second Party Opinion

- ICMA Green Bond Principles
- ISS ESG KPI set: Hydrogen and Fuel cell Storage Systems

ISSUER'S RESPONSIBILITY

Faurecia's responsibility was to provide information and documentation on:

- Framework
- Asset pool / Eligibility criteria
- Documentation of ESG risks management at the asset level

ISS ESG'S VERIFICATION PROCESS

ISS ESG is one of the world's leading independent environmental, social and governance (ESG) research, analysis and rating houses. The company has been actively involved in the sustainable capital markets for over 25 years. Since 2014, ISS ESG has built up a reputation as a highly-reputed thought leader in the green and social bond market and has become one of the first CBI approved verifiers.

ISS ESG has conducted this independent Second Party Opinion of the Green Bond to be issued by Faurecia based on ISS ESG methodology and in line with the ICMA Green Bond Principles.

The engagement with Faurecia took place in February and March 2021.

ISS ESG'S BUSINESS PRACTICES

ISS has conducted this verification in strict compliance with the ISS Code of Ethics, which lays out detailed requirements in integrity, transparency, professional competence and due care, professional behaviour and objectivity for the ISS business and team members. It is designed to ensure that the verification is conducted independently and without any conflicts of interest with other parts of the ISS Group.

About ISS ESG SPO

ISS ESG is one of the world's leading rating agencies in the field of sustainable investment. The agency analyses companies and countries regarding their environmental and social performance.

As part of our Sustainable (Green & Social) Bond Services, we provide support for companies and institutions issuing sustainable bonds, advise them on the selection of categories of projects to be financed and help them to define ambitious criteria.

We assess alignment with external principles (e.g. the ICMA Green / Social Bond Principles), analyse the sustainability quality of the assets and review the sustainability performance of the issuer themselves. Following these three steps, we draw up an independent SPO so that investors are as well informed as possible about the quality of the bond / loan from a sustainability perspective.

Learn more: <https://www.isscorporatesolutions.com/solutions/esg-solutions/green-bond-services/>

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