

# Sustainability at Faurecia in 2021

A year in review

## January

**Climate Strategy & Sustainable Transformation** organisations implemented

Creation of the **3 climate-based scenarios** by 2050



Faurecia certified **Top Employer 2021** in 9 countries and 1 region



## February

**Schneider Electric partnership** for offsite PPAs



Jean-Bernard Lévy Chairman of the newly created **Governance, Nominations and Sustainability Committee**

**Renault partnership** on hydrogen storage system

## March

Stellantis spin-off **strengthening our independence**

**First Green Bond Issuance**

**Launch of FAUR'ESO**, Faurecia's first employee share ownership program.



**"Bike to School"**: distribution of bikes and equipment to 100 children in Morocco

Faurecia Foundation donates **50 000€ for women empowerment**

**Contract with Stellantis** on hydrogen technologies

## April

**Product transparency, conformity & traceability**: XCEED, the new blockchain solution for certification

## August



**"Improved Education for Girls"** the Foundation project in India – distribution of student kits & opening ceremony of **new premises in the sponsored school**

Faurecia Foundation selects **11 new employees' solidarity projects worldwide**

## July

Setting a **CO<sub>2</sub> Internal price of 75€/tCO<sub>2</sub>**

**KPMG partnership** for onsite PPAs

**Creation of a cross-Business Group division** for sustainable materials

Publication of **the 2021 Sustainability Guide**



## June



**EcoVadis** rating reached 69

**1st anniversary of the global CO<sub>2</sub> Neutral Pioneers network**, 100 members in one year

## May

**1st Diversity & Inclusion Digital Event and Trophies**



## September

**Partnership with SSAB**, a Swedish steel maker, on fossil-free steel for our Seating business

Faurecia Foundation forges **5 new external partnerships**

**ENGIE partnership** for energy efficiency



**Faurecia becomes a member of EpE**

Faurecia Sustainability Strategy webinar

Vigeo scoring increase to **57/100**

Sustainalytics rating improved: **"Low risk" #2 position in the automotive part sector**

## October

Launch of the Solidarity engagement platform in the USA, Canada, Mexico and France



## November

Faurecia enters **Statista's 2022 "Responsible Companies" ranking**, published in the French newspaper Le Point.

Virtual conference on climate change in partnership with **Ecole Polytechnique**



## December

**Launch of "Her Way"**, a Women at Faurecia initiative

