

Paris (France), April 19, 2016

2016 Investor Day

Faurecia to accelerate profitable growth and enhance technology offer to become leader in sustainable mobility and cockpit of the future

At its Investor Day held today in Paris, Faurecia outlined its strategy for accelerating value creation. For the period 2016 – 2018 the Group will see total sales growth of 6% CAGR (400 basis points above automotive production). The operating margin in 2018 will reach 6% of total sales (7% of value added¹ sales). Net Cash Flow will be above €500 million and earnings per share will reach €5.

To expand its technology offer focused on the industry megatrends of environmental protection, connectedness and autonomous driving, the Group will rapidly expand its Value Spaces: those product lines with strong technology content and whose margins and growth rates are significantly above the Group's average.

Yann Delabrière, Chairman and CEO commented: *"Faurecia has built robust foundations. It has already met or exceeded its 2016 targets² for growth, profitability and free cash flow and has restored solid financial performance. The Group has strong customer partnerships with all leading and emerging automakers and its Business Groups are in global leadership positions with a technology offer to meet industry needs. Faurecia is ready to embark on the next stage of its journey."*

Strong organic profitable growth

In 2015 the Group had a record order intake of €21 billion and has an order book of €54 billion making it confident in its growth objective of 400 basis points above automotive production. The Group has three areas of acceleration in its sales:

- Customer partnerships with its four main customers, the growth with an extended "premium" customer portfolio and the strengthening relationship with fast-growing customers including Hyundai-Kia, Chinese automakers and Cummins;
- China, where the Group targets €5 billion of sales in 2020, of which 30% will come from Chinese automakers;
- Value Spaces which have a high technology content and margins 200-400 basis points above the Faurecia average.

Increased profitability will be driven in particular through the geographic and product mix of its order book, manufacturing excellence including new digital productivity opportunities, and fixed cost and R&D efficiency.

Accelerating through Value Spaces

Patrick Koller, who will become CEO on July 1, 2016, commented: *"The automotive industry is undergoing a technological revolution in terms of environmental performance, connectivity and autonomous driving and is also embarking on a dramatic change in business model. Faurecia will be a key player in this transformation and enhance its technology offer through strategic opportunities and enlarging its innovation ecosystem. The Group has the ambition to become the leader in sustainable mobility and the cockpit of the future."*

¹ Value-added sales = total sales less monoliths

² Set in November 2013

The Group has already established a network of technology scouts across all continents, and is launching a dedicated investment vehicle in startups with an initial €50 million investment. It will strengthen its partnerships with academic research establishments, laboratories and industrial companies. An example of such cooperation is the FORCE project, which has been created to accelerate the development of low cost carbon fiber.

Robust Balance Sheet Management

The Group will continue to show robust balance sheet management allowing flexibility and resilience. It is completing its financing plan at very competitive cost with the issue of two recent seven year bonds, the redemption of around €750 million of bonds and the ongoing renegotiation of its syndicated facility. It has restored a strong Net Debt to EBITDA ratio of 0.6x at the end of 2015. As it implements its strategic plan, any strategic opportunities would be accretive in the short term to EPS and EBITDA and the Net Debt / EBITDA ratio would stay around 1.0x.

All the presentations from the Investor Day are available on the Group's website (www.faurecia.com) and the replay of the event will be available in the evening of April 19.

About Faurecia

Faurecia is one of the world's largest automotive equipment suppliers with four Business Groups: Automotive Seating, Emissions Control Technologies, Interior Systems and Automotive Exteriors. In 2015, the Group posted total sales of € 20.7 billion. At December 31, 2015, Faurecia employed 103,000 people in 34 countries at 330 sites and 30 R&D centers. Faurecia is listed on the NYSE Euronext Paris stock exchange and trades in the U.S. over-the-counter (OTC) market. For more information, visit: www.faurecia.com

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APPENDIX

2018 objectives

Total sales growth (CAGR 2016-2018)	6% (or 400bp above light vehicle production growth)
2018 Operating margin (as % of Total sales)	6% (or 7% of value-added sales*)
2018 Net Cash Flow	> € 500 million
2018 EPS	€ 5

*: Value-added sales: Total sales less monoliths